## South Central Coast Regional Meeting April 2025





### CALIFORNIA'S

## **MASTER PLAN**

FOR

## CAREER EDUCATION

2025

## **Key Elements**

The 2025 California Master Plan for Career Education outlines a comprehensive strategy to prepare Californians for the evolving workforce. It emphasizes equitable access to career opportunities, hands-on learning, and affordability, addressing the state's economic disparities and rapidly changing labor market demands.

Six Priority Areas for Action

- **1. <u>State Planning and Coordination</u>**: Establish a statewide body to align education and workforce efforts, evaluate economic needs, and streamline transitions for learners.
- **2.** <u>Regional Collaboration</u>: Strengthen partnerships among educators, workforce providers, and employers at the regional level to enhance decision-making and resource sharing.
- **3.** <u>Skills-Based Hiring</u>: Develop a "Career Passport" to document individuals' skills and experiences, facilitating hiring based on competencies rather than solely academic credentials.
- **4.** <u>Career Pathways</u>: Create clear pathways for high school and college students to transition into careers through stackable credentials and workbased learning opportunities.
- **5.** <u>Workforce Training</u>: Expand training programs for youth and adults, focusing on in-demand sectors like healthcare, climate innovation, and education.
- **6.** <u>Access and Affordability</u>: Increase support for housing, childcare, transportation, and other basic needs to reduce barriers to education and training.

## **Unlock Public Job Training Funds**



### Reform the **Eligible Training Provider List** (ETPL) NOW:

Get job seekers the training they need and improve cross System Collaboration.



ETPL is a list of training programs that are approved by a local workforce agency. It is the **ONLY list job seekers can use** when selecting vital job training if they want access to federal funds allocated to CA for job training under the Workforce Innovation Opportunity Act (WIQA).

### **Challenges**

**Complex process** for training providers \ to get & stay on the list.

Limited training options on the ETPL restricts low income job seekers from accessing the full range of existing training opportunities.

Fewer job seekers get the training necessary for livable wages.



### **5 Recommendations**

to Reform ETPL

For the first time in CA's history, a unified voice is advocating for system **CHANGE**.

- Request an initial eligibility waiver for state public accredited programs.
- Remove extra state requirements on local ETPL.
- **3** Extend eligibility reviews from 1 to 2 years.
- Require state agencies to share existing wage data.
- Simplify CalJOBS enrollment for training providers.

\*Read the full text of the recommendations here.

#### What is at Stake?

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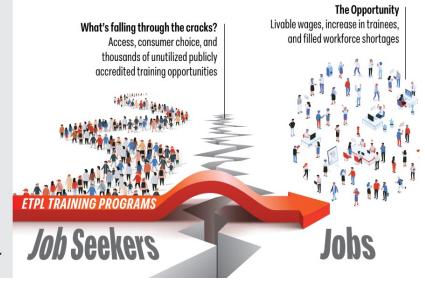
**Public funds not maximized** due to overly restrictive eligibility criteria, unnecessarily burdensome data reporting, and excessively complex processes.



**Jobseekers' training opportunities are limited** because they can't use state job training funding to access existing affordable public programs.



Less economic mobility for adults and dislocated workers.



#### **ETPL Reform Will:**

- Maximize the use of public funds.
- Provide CA's workforce access to a comprehensive range of training programs that lead to living wage job
- Ensure trainees receive training in high demand fields.
- Help employers fill skills gaps and reduce unemployment.
- Significantly expand great opportunities for jobseekers
- Increase economic mobility for adults and dislocated workers



### **Reminder: Support ETPL Reform**

- **SB 275** (ETPL recommendation #3) unanimously moved of out of the Senate Labor Committee 3/26
- Sign-on in support of ETPL Reform and get updates of our progress.

  It should take no more the 2 minutes



Over 58 Colleges have already signed Have you?



# Updates

SPRING 2025 CONFERENCE -FOR REGIONAL CONSORTIA MEETINGS





# Networking Happy Hour

Sponsor Drink Tickets are redeemable only on Thursday, 4:30-5:30 pm Exhibit Hall



## **Post - Conference Survey**

## COMPLETE YOUR SURVEY BY FRIDAY AT 10:30 AM TO BE ENTERED TO WIN!

(YOU DON'T NEED TO BE PRESENT TO WIN):

- Prize 1: \$500 Southwest Airlines certificate
- Prize 2: Hyatt Regency, Sacramento: one-weekend night stay certificate

Don't worry if you don't finish by Friday! All completed surveys will be entered into a drawing to win Amazon Gift Cards.

PLEASE START NOW AND ADD AS YOU GO.
YOUR FEEDBACK IS VERY APPRECIATED!



 RECEPTION FOR ALL AT CAFETERIA 15L ON WEDNESDAY AT 6:00 PM

• FIRST TIME ATTENDEE/NEW CCCAOE MEMBER BREAKOUT SESSION ON THURSDAY AT 8:30 AM

 BREAKFAST IS AT THE HYATT ON FRIDAY AT 7:00 AM





## **Committee Chairs**

### PROFESSIONAL DEVELOPMENT COMMITTEE



ANGELA CORDELL CO-CHAIR, PRESIDENT-ELECT



PEDRO MENDEZ CO-CHAIR, PRESIDENT

**ADVOCACY COMMITTEE** 



ROBERT CABRAL CHAIR, IMMEDIATE PAST-PRESIDENT MEMBERSHIP ENGAGEMENT COMMITTEE



HARRIET HAPPEL
CHAIR,
COMMUNICATIONS
OFFICER

## A Collaboration to Improve Career Education

EST. 1967

### **MISSION**

**CHAMPION FOR** 

**EDUCATION AND** 

**WORKFORCE SUCCESS** 

### **VISION**

AN EDUCATION AND
CAREER FOR EVERYONE
AT ANY TIME



### **CORE VALUES**

C.A.R.E.E.R.S.

**C.OLLABORATION** 

**A.DVOCACY** 

**R.**ESPONSIVENESS

**E.QUITY** 

**E.MPOWERMENT** 

**R.**ELEVANCE & RIGOR

**S.ERVICE** 

### **Get Social!**

the following
SOCIAL MEDIA
PLATFORMS!









#CCCAOESpring2025 #careers4all #SupportCCCeducation



# CALIFORNIA COMMUNITY COLLEGE ASSOCIATION FOR OSCUPATION FOR OSCUPA

YOU!