



In Partnership with
FOUNDATION *for* CALIFORNIA COMMUNITY COLLEGES



LAUNCH Apprenticeship Network Support Within the South Central Coast

Kristina Barckley

Regional Apprenticeship Manager; SCC

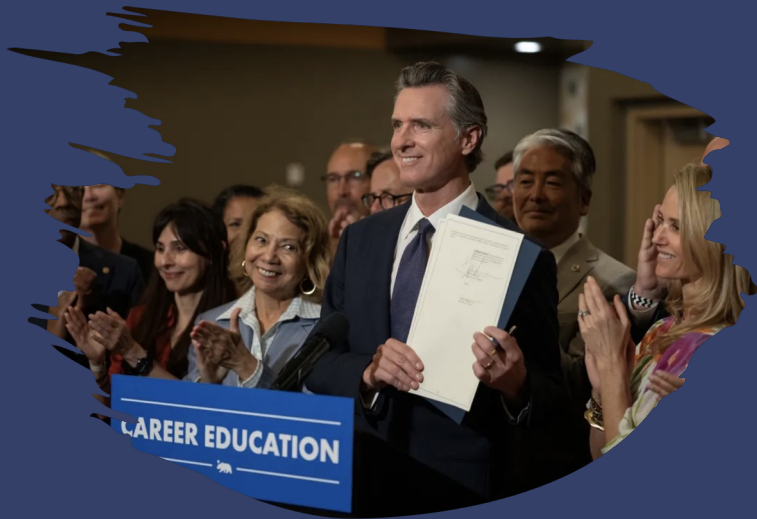
kristina@launchapprenticeship.org

Justin Susi

Director, Higher Education Partnerships

justin@launchapprenticeship.org

California's Proposal for Apprenticeship Growth Economic Mobility & Equity



In **2018**, Governor Gavin Newsom set an ambitious goal of reaching 500,000 active apprentices by 2029. He did so because apprenticeship is a proven model and clear strategy for connecting Californians to good jobs. It has a strong track record for **workers** and **employers**.

》》 **92%** of apprentices who completed an apprenticeship retain employment, with an average annual salary of **\$70,000**.

Source: apprenticeship.gov

SCCRC Registered Apprenticeship Programs

College	Registered Apprenticeship Program(s)	Registered Pre-Apprenticeship Program
Allan Hancock College	Electric, Plumbers, Pipefitters Civil Engineers (inactive)	
Antelope Valley College	Industrial Manufacturing	Construction Management
College of the Canyons	Early Childhood Education*	Construction Technology
Moorpark College	Biotechnology	



7 SCCRC Colleges and Partners participated in an Apprenticeship Convening with CCCCCO, Foundation for CA Community Colleges, and LAUNCH on Friday, April 17th at Moorpark College

Five Essential Elements of a Registered Apprenticeship Program (RAP)



Employer Involvement

A Registered Apprenticeship Program is validated by the US Department of Labor and/or the California Division of Apprenticeship Standards. Current California guidelines required **144** hours of classroom instruction and **2,000*** hours of on-the-job training.

LAUNCH

In Partnership with
FOUNDATION for CALIFORNIA COMMUNITY COLLEGES

- **2018:** LAUNCH begins as a regional SWP Project funded by the Inland Empire Desert Region Consortium
- **2023:** LAUNCH transitioned to become a Collaborative Impact Partner under the fiscal sponsorship of the Foundation for California Community Colleges
- **2025:** LAUNCH Contracts with CCCCCO to create 8 Regional Apprenticeship Hubs & Statewide Supports

2300+ Apprentices; 220+ Employers;
25+ Dual-Registered DAS/DOL Program
Standards



LAUNCH Apprenticeship Network is committed to expanding registered apprenticeships within California Community Colleges to build an inclusive, job-ready workforce for the future.

Our Model: Intermediary + College Partnership



LAUNCH Provides

- Centralized program sponsorship & oversight
- Standards development & DAS/DOL registration
- Employer engagement and coordination
- Funding guidance (state, federal, private)
- Technical assistance, data tracking, and reporting



Colleges & Partners Provide

- Related & Supplemental Instruction (RSI)
- Student onboarding and supportive services
- Employer relationships and local coordination
- Faculty alignment and course sequencing



What Makes LAUNCH Different

- Centralized administration to reduce burden
- Regional consortia alignment for scalability
- Dual-education model (work + classroom learning)
- Full lifecycle support from design to completion

Let's Partner

- ✓ California is investing in apprenticeships to support 500,000 apprentices by 2029. Groups like LAUNCH help expand this effort and align it with workforce and education needs.
- ✓ LAUNCH is seeking community colleges, K-12 partners, employers, and workforce organizations to expand apprenticeship pathways and boost regional economies.



Scan the QR code to learn more!

LAUNCH Program Standards

SCCRC Priority Sectors for
Apprenticeship Expansion:

- Healthcare
- Advanced Manufacturing

**DAS Pre-Apprenticeship Program
Standards Available*

	<p>◆ Automotive</p> <ul style="list-style-type: none"> • Automotive Technician and Mechanic • Heavy and Medium Duty Mechanic Helper • Master Automotive Technician
	<p>◆ Community & Public Services</p> <ul style="list-style-type: none"> • Certified Wellness Coach * • Employment Coach * • Community Health Worker • Social & Human Services Assistant *
	<p>◆ Education (ECE/EDU)</p> <ul style="list-style-type: none"> • Associate Teacher <ul style="list-style-type: none"> ○ Aligns with CTC Associate Teacher Permit • Teacher <ul style="list-style-type: none"> ○ Aligns with CTC Teacher Level Permit • Teacher Aide I <ul style="list-style-type: none"> • Master Teacher <ul style="list-style-type: none"> ○ Aligns with CTC Master Teacher Level Permit • School Site Supervisor
	<p>◆ Healthcare</p> <ul style="list-style-type: none"> • Direct Support Professional * • Licensed Vocational Nurse • Medical Assistant • Nursing Assistant * • Paramedic * <ul style="list-style-type: none"> • Personal Care Aide * • Pharmacy Technician • Phlebotomist * • Psychiatric Technician * • Registered Nurse
	<p>◆ Industrial Technology</p> <ul style="list-style-type: none"> • Avionics / Electronics Technician • CNC Operator • CNC Programmer • Electro-Mechanical Technician • Food Science & Safety Technician * • Industrial Automation & Mechatronics Technician • Industrial Engineering Technician <ul style="list-style-type: none"> • Industrial Maintenance Electrician • Industrial Mechanic • Machine Operator • Mechatronics Technician • Production Technician • Quality Control Technician
	<p>◆ Information Technologies, Business & Professional Services</p> <ul style="list-style-type: none"> • Accounting Associate • Computer Programmer * • Cook, Chef / Head Cook * • Cybersecurity Specialist • Cybersecurity Professional • Data Analytics Technician * <ul style="list-style-type: none"> • Extended Reality Developers * • Information Technology Specialist • Internet Technician * • Multimedia Specialist • Public Relations Media Specialist * • Retail Operations Specialist *

STEPS FOR ESTABLISHING AN APPRENTICESHIP PROGRAM WITH LAUNCH



**Confirm
Occupation/O*Net Code
Need with Industry
Partner(s) and Align with
Existing DAS and/or DOL
Program Standards**

**LEA Agreement &
Industry Partner
Agreement (IPA) Signed**

**Apprentice Begins
Coursework with LEA
and OJT with Industry
Partner**



**LEA Completes
LAUNCH
Competency
Crosswalk and
Curriculum ID Form**

**Apprentices Identified
by LEA and Apprentice
Submits LAUNCH
Apprentice Orientation
Form for DAS and/or
DOL Registration**

LAUNCH Services

Sponsorship Package → Accelerator Package → Candidate and Case Management Package

Program and
Apprentice
Registration

Facilitate Quarterly
Committee
Meetings

Program Engagement
and Program Funding
Support

Program Coordination
and Training Delivery

Apprentice
Recruitment and
Outreach Services

Community and
Educator
Engagement

Candidate
Apprentices Case
Management



SCCRC Quarterly Career
Engagement Meeting:
**Building
Employer
Partnerships for
Registered
Apprenticeships**

Overview:

This two-hour workshop supports community college professionals within the SCCRC in building effective strategies to engage employers about registered, non-traditional apprenticeships.

Session focus:

- Simplifying apprenticeship messaging
- Tailoring outreach per sector
- Defining apprenticeship models
- Elevating existing partnerships into apprenticeship opportunities

**For more information,
contact:**

Kristina Barckley
Regional Apprenticeship Manager –
South Central Coast
Kristina@launchapprenticeship.org

**Click or scan
here to RSVP:**

<https://sccrcolleges.org/event/sccrc-career-engagement-meeting-special-workshop/>





In Partnership with
FOUNDATION *for* CALIFORNIA COMMUNITY COLLEGES



Questions?

Kristina Barckley

Regional Apprenticeship Manager; SCC

kristina@launchapprenticeship.org

Justin Susi

Director, Higher Education Partnerships

justin@launchapprenticeship.org

