



In Partnership with
FOUNDATION *for* CALIFORNIA COMMUNITY COLLEGES



South Central Coast Regional Apprenticeship Manager Updates

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LAUNCH Apprenticeship Network

LAUNCH Apprenticeship Network is committed to expanding registered apprenticeships within California Community Colleges to build an inclusive, job-ready workforce for the future.

- Regional Apprenticeship Manager within each Regional Consortium
- 25+ occupations dual-registered by CA Division of Apprenticeship Standards (DAS) & US Department of Labor (DOL)
- DAS Pre-Apprenticeship Program Standards
- 2300+ apprentices registered
- 440+ employers
- 30+ CBOs, WDBs, intermediaries, etc.



A group of diverse students are gathered around a table, smiling and looking at a tablet. The background shows a library or study area with bookshelves and other students. The image has a semi-transparent dark overlay.

Expanding the Apprenticeship Pathway: **Pre-Apprenticeship**

Pre-Apprenticeship Overview

Background and Summary:

Background: In 2019, the California Division of Apprenticeship Standards (DAS) developed a pathway to registered pre-apprenticeship as part of a statewide push to expand access to apprenticeship opportunities and strengthen the workforce pipeline.

Summary: Under CA Labor Code 3100, pre-apprenticeship is defined as a DAS approved training program, that follows **industry**, is delivered in partnership with a registered apprenticeship program sponsor, and prepares underrepresented candidates for entry into registered apprenticeship. Programs requires a Linkage Agreement to a Registered Apprenticeship Program.

Key Partners to Consider:

- **Apprenticeship Program Sponsor** that registers apprenticeship standards with DAS
- **Local Education Agency (LEA)** that delivers apprenticeship related supplemental instruction (RSI) for apprenticeship program
- **Pre-Apprenticeship Program Sponsor** that registers pre-apprenticeship standards with DAS & registered students with DAS

Pre-Apprenticeship Program Components

Pre-apprenticeship programs provide a **structured on-ramp to apprenticeship**, helping individuals build the academic, technical, and workplace skills needed to enter and succeed in a Registered Apprenticeship Program.

Pre-apprenticeship programs may include:

- **Industry-aligned instruction** connected to apprenticeship standards and occupational skills
- **Hands-on learning** in simulated or real-world work environments
- **Workplace readiness and employability skills**
- **Wraparound supports** such as career counseling, transportation, childcare, or other supportive services
- **Clear pathways into Registered Apprenticeship**

Pre-Apprenticeship Program Standards

LAUNCH Program Components:

- Enrollment into Program
- Essential Skill Development
- Employability Skills Development
- Occupational Skills Development
- Apprenticeship Placement Assistance

The LAUNCH Pre-Apprenticeship Program was registered with the Division of Apprenticeship Standards in 2024.



LAUNCH-SPONSORED PRE-APPRENTICESHIP PROGRAMS



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Pre-Apprenticeship	Industry	Training Hours	Length of Time
<i>LAUNCH Pre-Apprenticeship</i>	Advanced Manufacturing Automotive Early Childhood Education/Education Healthcare Information Technologies	60 hours	6 months
<i>CA Community Colleges MC3 Pre-Apprenticeship</i>	Construction	216 hours	18 weeks
<i>Pharmacy Technician Pre-Apprenticeship</i>	Healthcare	400 hours	6 months
<i>Introduction to Construction Pre-Apprenticeship</i>	Construction	160 hours	12 months

LAUNCH Pre-Apprenticeship Support

- Pre-Apprenticeship Program Development
- Exploring & Utilizing LAUNCH's Established Pre-Apprenticeship Standards
- Connection to Community College Apprenticeship Programs for Linkage Agreement and Partnership
- Pre-Apprenticeship Technical Assistance

