



SCCRC AUGUST 23, 2019

Job Developer Spot Light for College of the Canyons
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Highlights

- ✓ Robust training program for new Job Developers for consistent reliable service
- ✓ Job Search Coaching – mock interviews, resume and LinkedIn Development
- ✓ 182 verified job placements in area of study since September of 2018. Verified employment are from students self-reporting to Job Developers in contrast to the CTEOS
- ✓ Online Job Developer Appointments
- ✓ Strong employer engagement – i.e. when a job is posted in our job board, every employer is called to discuss needs and options
- ✓ We work with alumni up to two years after graduation
- ✓ Strong LinkedIn usage
- ✓ Job Fairs
- ✓ Regular on-campus outreach
- ✓ Online faculty classroom presentation requests

Staff Structure

- Housed in Career Central with Internships and Career Counselors (The Hub)
- One administrator – Funded by Regional Strong Work Force Plan
- One classified Job Developer. We repurposed a classified employee from Adult Reentry. Funded 100% from the district
- Up to four additional Job Developers hired as short term employees with leveraged funding from other departments
 - Paid at \$21 an hour, up to 19hours a week depending on funding stream

Leveraged Funding for Short Term Employees (Job Developers)

It should be noted that funding is uncertain and inconsistent from semester to semester ranging from 50%, 70% to 100%

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|-----------------------------|-------------|
| • Non Credit | • Cal Works |
| • Veterans Resources Center | • DSPS |