

Positions in School Food						
Title	Position Descriptions	Pay	Avg paid time off	Health Insurance	pension	How many positions/district
Food Services Director	This position is responsible for overseeing all aspects of school nutrition operation in a school district. This position often reports to the district superintendent and/or the school board.	60-175k/year depending on district size	4 weeks vacation, 2 personal days, plus all school holidays	half-full coverage	Calpers	1 per district
Assistant Director	Assists Director in managing all school nutrition operations in a school district.	40-120k/year depending on district size	4 weeks vacation, 2 personal days, plus all school holidays	half-full coverage	Calpers	1 per district, depending on district size
Head Chef	Develops all district menus, runs kitchens, responsible for all food in the district	50-100k/year depending on district size	2-4 weeks vacation, 2 personal days, plus all school holidays	half-full coverage	Calpers	1 per district, depending on district size
Area Supervisors	Manages the schools in a district zone. Responsible for staff management, menu, ordering and general oversight	50-100k/year depending on district size	2-3 weeks vacation, 2 personal days, plus all school holidays	partial coverage	Calpers	1 for every 20 schools in a district, depending on district size
Site Leads	Lead manager at an individual site	\$18.-\$30./hour	2 personal necessity days, average of 9 holidays	partial coverage	eligible for Calpers based on hours worked	1/school site
Site Workers	Kitchen employees at an individual school site	\$16./hour average	2 personal necessity days, average of 9 holidays	partial coverage	eligible for Calpers based on hours worked	approximately 2/school site, depending on school size
Average # of School Food Employees						
management		full-time non-management	part-time non-management	temporary/ substitute (80% report having it)	contract staff (80% report having it)	
5		11.5	13	5	13	
					TOTAL: 47.5	

Average # of Benefits Received in a School						
		% of schools who offer it	type (%)	full time or part time (%)		
overtime		77.70%	time and a half (90%)	more common with full time		
retirement/pension		95%	401K, 403B (71%), pension (67%), employee contribution matching (37.6%)	50.70%		
health insurance		98.20%	employee plus family coverage (92.1%), employee only coverage (60.2%), employee plus partner coverage (52.7%)	27.5% to both full time and part time		