

Learning-Aligned Employment Program

California Student Aid Commission

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Program Coordinators**

Overview

- The **Learning-Aligned Employment Program (LAEP)** offers eligible underrepresented students at public colleges and universities the opportunity to earn money to help defray their educational costs, while gaining education-aligned, career-related employment.
- The California Student Aid Commission (Commission) is responsible for developing the program guidelines and supporting campuses in implementing LAEP for the 2022-23 academic year.

Institutional Eligibility

- Over **98%** of eligible public postsecondary educational institutions have elected to participate and submitted an institutional agreement to the Commission. This includes campuses of:
 - The University of California (UC)
 - The California State University (CSU)
 - The California Community Colleges (CCC)



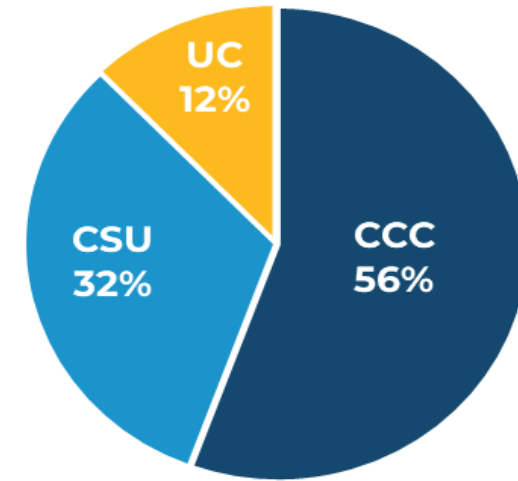
Institutional LAEP Funds

- In total, LAEP was allocated **\$500 million** in state funds.
- Funds were distributed to institutions based on their share of students receiving a federal **Pell Grant** in the most recent prior fiscal year for which data was available (2019-20).
- The Commission allocated 100% of funds in 2022. Funds roll over each year and will be available to participating campuses until **June 30, 2031**.
- Institutions may use up to **5%** of allocated funds for the **administrative costs** of the program.

Institutional LAEP Funds

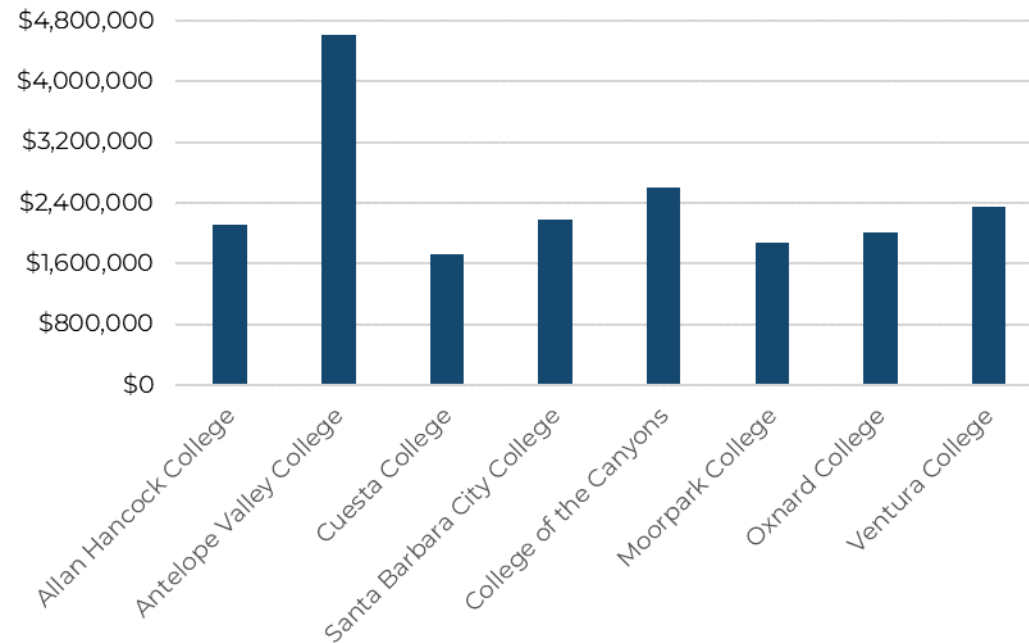
Segment	Total # Schools	Signed Agreements	% Participation	Final Total Allocation
CCC	115	112	97%	\$276,691,991
CSU	23	23	100%	\$159,719,725
UC	9	9	100%	\$61,088,284
Public	147	144	98%	\$497,500,000

% of Funds Allocated

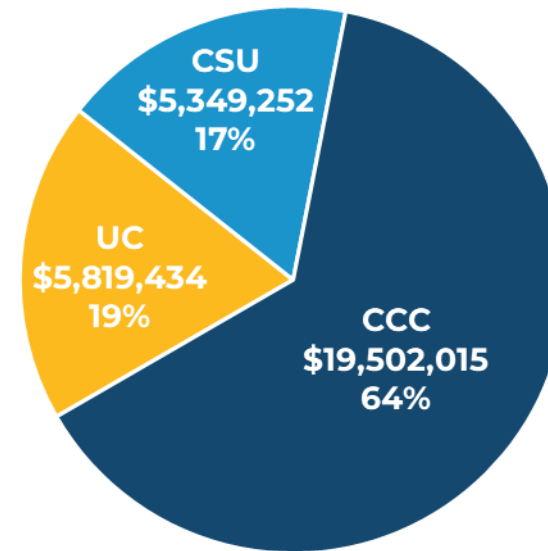


South Central Coast

LAEP \$ Awarded



South Central Coast Region



Student Eligibility

- A student from an **underrepresented background** satisfying all of the following criteria is eligible to participate in the program:
 - **Half-time** enrollment (except for summer term)
 - **CA resident** classification
 - Maintenance of **satisfactory academic progress**
 - Demonstrated **financial need**
 - Eligibility to **work** in the U.S.

Employer Eligibility

The following entities are eligible to employ LAEP students:

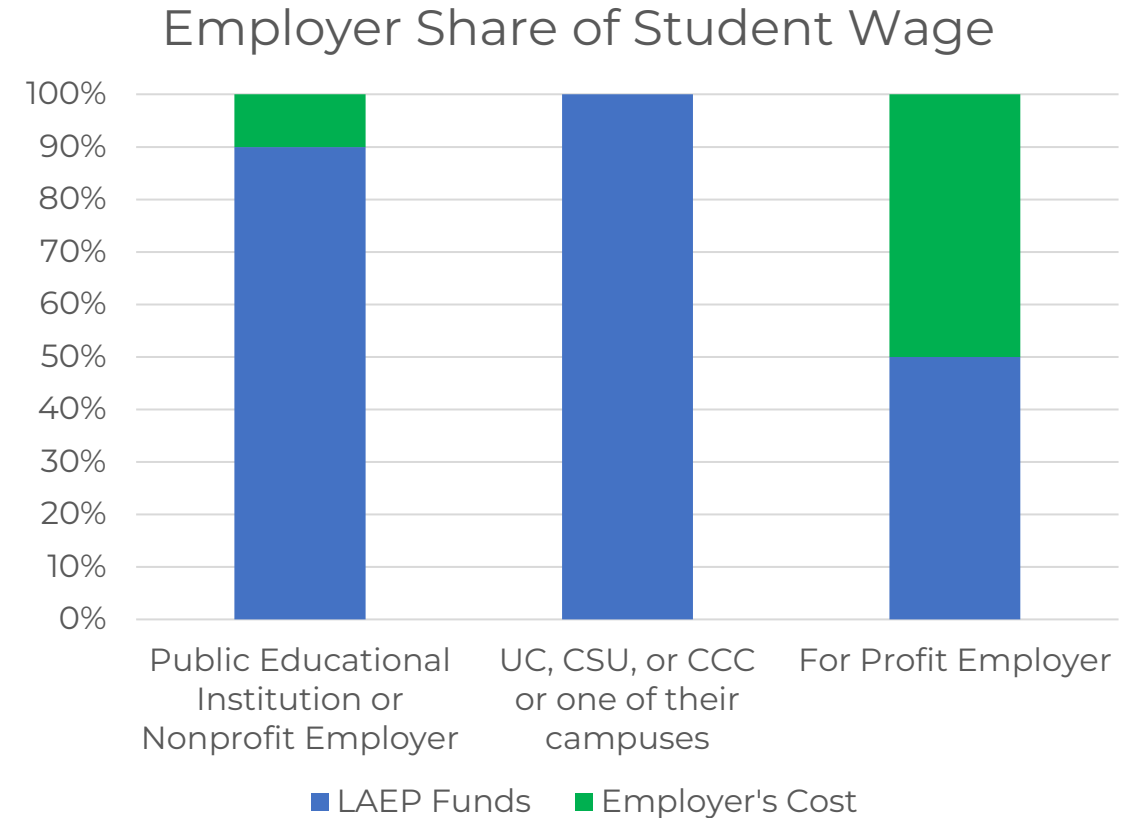
- **Research centers and institutions** operated by [UC, CSU, CCC] if the position provides students with direct opportunities to participate in research
- **Public schools** operated by school districts, county superintendents of schools, the Department of the Youth Authority, or the Department [of Education].
- **Nonsectarian, nonpolitical organizations or corporations**, whether nonprofit or for-profit enterprises licensed to conduct business in the state, if they are capable of providing, or capable of connecting students with other employers capable of providing, participating students with full-time employment opportunities within their areas of study after graduation.

Employer Eligibility

- Employers must sign an **Employer Agreement** with the institution prior to participation.
- A student must **only** be placed in an educationally beneficial position that relates to the student's area of study, career objective, or the exploration of career objectives.
- The student must be paid at a **comparable rate** to that of comparable positions within the employing organization.
- The position cannot displace workers currently employed or impair existing contracts for services.

LAEP Funding by Employer

- LAEP funds may provide:
- Up to 90% of the student's compensation for positions at public educational institutions or nonprofit corporations
- Up to 100% of compensation for positions at the UC, CSU, or CCC
- Up to 50% of compensation for positions at for-profit employers



LAEP Updates

- For more information, check out the **LAEP website:**
www.csac.ca.gov/laep
 - Frequently Asked Questions (FAQ)
 - LAEP Handbook
 - Flyers and slide deck
 - Employer Agreement template
 - Recorded webinar



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