



# California Community Colleges

## Workforce and Economic Development Division Updates for 2023 Spring CCCAOE Conference

As part of our Career Mobility Strategy in the next year we will focus our efforts on supporting colleges in building their infrastructure to support a student's first job in field of study, which is the first job upon completion of their educational program or training at community college. Last year, we commissioned a National landscape analysis that is informing our work. The landscape analysis revealed that a student's first job has an impact on their lifetime earnings. The findings also revealed that:

- Programs that lead to higher wages are less available to students of color;
- Regional economic disparities impact lifetime earnings;
- A student's first job post completion is the most critical;
- Integrated and applied experiential learning improves employment outcomes and increases wages; and
- Developing and communicating pathways from enrollment to career still matters.

A few things the Chancellor's Office is working at a high-level that may impact your work:

- Work Experience Regulations - We are expecting those regulations to be approved any day now. When they are approved, we will issue guidance to the field. We welcome your feedback about the regulations; they can be found on our Office of General Counsel webpage under regulations: <https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/General-Counsel/Pending-Regulatory-Action>.
- AB 89 Modern Policing Degree - The task force is more than halfway through its planned meetings and are currently forming their recommendations for the graduate profile and courses to be included in a Modern Policing degree by the June legislative deadline. Once the recommendations are complete, colleges will use this as a guide to develop these degrees locally. All peace officers in the State will need to have this degree or a bachelor's degree after 2024 to be hired as a peace officer.
- Strong Workforce Program (SWP) and Perkins - SWP is expected to start its planning cycle for the next 4 years of funding during the next year. We expect that the landscape analysis and the California analysis should inform that work for both the SWP Regional Plan and the Perkins CLNA process.

**We encourage you to attend the Chancellor's Office Vice Chancellor Update keynote session on Wednesday afternoon, April 19th at 3:00 p.m. for more information about our strategic direction.**



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Additionally, these are some program-specific updates:

## Apprenticeship:

**CAI Program Funding:** During the last funding cycle we divided the Apprenticeship grants into 3 categories:

- a. **Planning grants**
- b. **Implementation grants**
- c. **Expansion grants.**

During the last round we awarded over **\$51M** in grants with over **107** grantees. The vast majority of these grants were planning grants. We intend to release this RFA again to issue the remaining funds.

## California Adult Education Program (CAEP)

### **\$130 M Healthcare Pathway Funding Initiative for English Language Learners**

- a. The \$130M Healthcare Pathways Proposal is a one-time, three-year investment that, beginning in 2022-23, intends to provide limited duration support to build healthcare-focused vocational pathways for English language learners (ELLs) via local adult education programs.
  - i. Funding proposal will be based on data that focuses on regional high opportunity and high need.
  - ii. Funding proposal will have clearly articulated grantee commitments that will be used to report to the legislature on the use and outcomes produced with these funds.
  - iii. Anticipated release of Letter of Intent (LOI) LOI/invitation to apply is **late April/early May 2023.**

## Economic and Workforce Development (EWD)

### **Revamping program with statute updates in Assembly Bill 1370 ([AB 1370](#)).**

AB 1370 would modernize the EWD program and prioritize equitable student outcomes, workbased learning, and career and economic mobility. This bill would align with the California Community Colleges priorities for student success, specifically:

- Career mobility that includes experiential and work-based learning opportunities.
- Regional infrastructure enhancements to ensure that colleges have access to data and resources to enhance and support greater and more equitable student outcomes.
- Full-service on-campus supports to create a culture of belonging that leads to higher retention, completion of programs, and preparation to secure a position in a student's career choice.



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2023-04-10 EWD  
Fact Sheet 1.pdf

## K-12 Strong Workforce

- **Round 5 K12 SWP** – completed application and award cycle in December 2022. We received 300 applications of which 224 were funded - allocating \$150 million across all regions. These projects began January 2023 and will continue through June 2025. Round 5 intent to award memo distributed on January 6, 2023, with a total amount of **\$143,667,227.00**.
- **K12 SWP Dashboard:** The Chancellor's Office is releasing a webinar of the K12 Dashboard 2.0 on Thursday, March 9<sup>th</sup> from 11-12:30. K12 SWP funding was distributed to improve CTE pathways from high school to postsecondary. This dashboard is our attempt to show the impact of K12 funding at the institution or LEA level and at the regional and state levels.

**CCAOE K12 SWP Dashboard presentation scheduled on April 20, 2023, at 4-5:45 pm**

## Nursing

- We are currently working on a new funding model for upcoming school year 2023-2024, the goal is to focus on re-aligning the nursing program with the legislative intent to successfully recruit, retain, and train nurses ready for the National Council Licensure Examination (NCLEX) and a nursing career in California.
- During the pandemic, the Chancellor's Office made the decision to minimize disruptions and continue funding the Nursing program at a consistent rate. However, the current year funding allocations are built on estimations from 2016. Over the past 7 years, some programs have expanded, and some have contracted (some by large margins). We have also experienced shifts in regional labor needs, program needs, and regulatory requirements.
  - The new funding model will group colleges into one of two categories based on the original intent of the legislation.
    1. To reduce attrition rates in our nursing programs and
    2. To grow/ expand the number of graduates in our current nursing programs.
  - For colleges who have had an attrition rate over the 15% rate set in the legislation, the funding will be allocated to support retention efforts
  - For those colleges consistently graduating over 85% of their cohorts, the funding will be allocated to support additional cohorts.
  - We understand that a shift in funding formula can have adverse effects on existing programs so we want to ease into the change. We have developed guardrails in the new funding model to ensure stability for our nursing



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programs while allowing us to shift and more intentionally fulfill the intent of the legislation. **There will be a gradual phase-in with the new funding model.** Thus we have limited the impact to colleges to not exceed 15% of their current allocation if a change is needed.

- Some programs will see **no more** than a 15% reduction based on their performance in the past few years and others will see increases in their funding to incentivize continued positive outcomes for students.

## Perkins

### California Perkins Monitoring: April 24 – 28, 2023

- California has been selected for a full-scope monitoring visit (audit) of our Perkins V program, which will be taking place the last week of April (April 24 – 28).
- The Chancellor's Office postsecondary implementation of Perkins V will be evaluated during this time, including Programs of Study site visits at three local community colleges in Northern California- Sierra, San Joaquin Delta, Sacramento City.
- This is an opportunity for the Chancellor's Office to highlight community colleges where Perkins dollars are being used well to support high-quality CTE programs, as well as sequences of academic and CTE coursework that help students attain a postsecondary degrees, industry-recognized certificates, or credentials.

### FY 2023– 24 Local Application Opening Soon

- The Chancellor's Office will be opening the FY 2023 – 24 Local Application for Perkins 1C soon in NOVA.
- Districts will have until May 31<sup>st</sup> to complete and submit applications for the funding allocations.
- Chancellor's Office Regional Monitors will review and substantially approve the submitted plans for July 1 start dates.



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## California State Plan for Career and Technical Education (CTE) and Regional Implementation

- The Chancellor's Office and the California Department of Education are excited to announce the publication of the California State Plan for Career and Technical Education (CTE):  
<https://www.cde.ca.gov/ci/ct/gi/documents/draftcteplan.pdf>.



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- This strategic plan and call to action sets forth a student-centered vision for the future of high-quality CTE in the State of California.
- The plan provides guidance to regional CTE interest holders for strengthening, aligning, and building on current efforts—with an eye toward innovation—to achieve excellence and equity in CTE across the state.
- To support implementation of the California State Plan for CTE, the California State Team (CAST) will organize a series of Regional Implementation Convenings (RICs). Up to 10 half-day RICs will be held between August and September 2023.
- Community colleges are invited to submit a Letter of Interest (LOI) to signal their interest in bringing a regional cross-sector team:  
<https://www.cde.ca.gov/ci/ct/gi/workpathjac.asp>.

## **Strong Workforce Program**

### **Reminder About Keeping NOVA Contacts Current**

- When personnel assigned NOVA reporting roles leave their position locally, it is important to notify your Chancellor's Office Regional Monitor of the personnel change to ensure communications about SWP reporting deadlines are routed properly.
- New personnel can request a NOVA account to be created through the HelpDesk: <https://support.cccco.edu/csm>.

### **Upcoming SWP Reporting Deadlines**

- **November 15, 2023:** January to June 2023 fiscal and programmatic reports due for FY 2021-22 and FY 2022-23 allocations.
- Reporting deadlines for older funds will be based on the date your Chancellor's Office Regional Monitor approved the additional 12-month expenditure plan.