

Allan Hancock College & Jobspeaker

An Overview and Explanation of Benefits for Students and Employers

A One Stop Job Seeking Solution

- Online job board with filters
- Event posting and sharing
- Reporting
- Work Based Learning management (CWE)
- Messaging system
- Professional Development



Bridging the skills gap between Education and Employment

Efficiently guiding ALL students into and along their chosen pathway to ensure learning that prepares them for the world of work. Jobspeaker helps more students graduate faster ready for their chosen career plus boosts retention, graduation and employment rates.



Student Features and Benefits

Profile/Resume **Application** Job Search Management Creation DECICTEDED RK LinkedIn **UExplore** Learning MANAGER LANDSCAPE Events & SPECIALIST **Announcements** jobspeaker -

Employer Features and Benefits Looking to hire Allan Hancock College students?

Job Posting

Multiple Users/Locations

Applicant Management

Sharing with Cohorts

Reports

NO COST





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Partnering with Jobspeaker has been a success for AHC





Allan Hancock College Engages Its Community Partners to Offer Robust Career Pathways for Students

Allan Hancock College is creating direct pathways through their regional partnerships (K-12, workforce development, community-based organizations) to connect students to education that is aligned to jobs within the community.



CHALLENGE

Allan Hancock College sought a better way to:

- 1. Engage the community and its employers
- 2. Build student resumes and connect students to jobs
- 3. Work efficiently with employers and manage events
- 4. Track students' progress and readiness for jobs
- 5. Report on employment outcomes

SOLUTION

Allan Hancock College adopted a comprehensive and integrated career engagement platform called Jobspeaker to help students simplify their job search process, to support students' career preparation, and to enhance engagement with industry partners.



"Our focus is connecting employers with students through a skill and career-based platform. Jobspeaker enables students to highlight skills from their coursework and develop a profile to help build their resumes. When employers seek a specific skill set, they can see the skills that a student has accumulated during their coursework and match those skills with jobs, internships, and skill-based training opportunities."

Nohemy Ornelas, Ed.D. Associate Superintendent / Vice President of Student Services

Regional Engagement Success



Employer Engagement Hub

Allan Hancock College is part of a regional consortium that integrates employer engagement by working with eight other community colleges.

This approach reduces the burden on employers by providing a single access point for all employers to hire any student in the Jobspeaker system.

K-12 Alignment

The Hancock Promise program works with local K-12 systems to ensure students find college programs that align with their interests and skills. Students are able to create educational plans that enable them to develop those skills through work-based learning, jobs, and careers.

Guided Pathways helps students navigate career decision making with relevant program, skill, and labor market information. Subsequently, students are aligned with local, regional, and national employment opportunities within their pathway.





Student Engagement

Student engagement is essential for student development and ultimately leads to their success. Allan Hancock College worked collaboratively to build student awareness across the campus. They used multiple tactics to generate excitement and buy-in from the students, including: social media, emails, events, marketing materials (videos, fiyers, etc.,) and a significant restructuring of their college website around guided pathways.

