

Average Annual Wage for Sector **SS** \$46,100 \$67,600 \$93,600 **STARTING AVERAGE EXPERIENCED** SALARY SALARY SALARY



Santa Barbara County **Regional Labor Market Information**

Entry Level Education

Post secondary non degree

High School diploma or eq.

High School diploma or eq

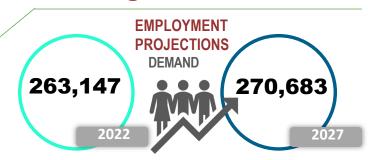
High School diploma or eq.

High School diploma or eq.

Post secondary non degree

Associate's Degree

Associate's Degree



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|---------|----------------------|
| Chemical Technicians | \$22.00 | \$34,900 - \$62,000 |
| CNC Tool Programmers | \$26.55 | \$55,200 - \$114,200 |
| First-Line Supervisors of Mechanics, | \$39.29 | \$55,200 - \$109,100 |
| Installers, and Repairers | | |
| Industrial Machinery Mechanics | \$33.03 | \$44,900 - \$102,900 |
| Machinists | \$25.98 | \$36,800 - \$76,400 |
| Mechanical Engineering Techno, and Techs. | \$32.06 | \$66,700 - \$83,200 |
| Medical Equipment Repairers | \$37.51 | \$54,400 - \$102.400 |
| Production, Planning, and Expediting Clerks | \$30.00 | \$43,600 - \$83,900 |
| Welders, Cutters, Solderers, and Brazers | \$26.30 | \$38,900 - \$79,200 |
| Wind Turbine Service Technicians | \$32.60 | \$52,200 - \$85,300 |

EDUCATION LEVELS

High Demand Occupations in Sector Chemical Technicians **CNC** Tool Programmers First-Line Supervisors of Mechanics, Installers, and Repairers Industrial Machinery Mechanics Machinists Mechanical Engineering Techno, and Techs. Associate's Degree **Medical Equipment Repairers** Production, Planning, and Expediting Clerks High School diploma or eq Welders, Cutters, Solderers, and Brazers Wind Turbine Service Technicians

Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Santa Barbara County

Draft Report Date:7/1/24

CONTINUING EDUCATION AND TRAINING

Program

Secret Clearance

SC, CPR, EPA 608

SC. Certified Welder

Secret Clearance, OSHA 30

BMD. CBET. CHTM

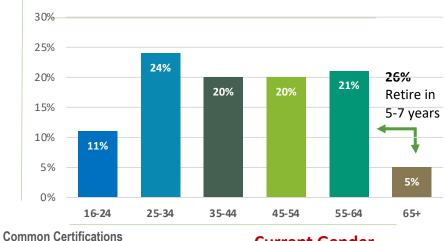
CSCP, PMI-SP, CAPM

Certified Welder, ASME Cert.

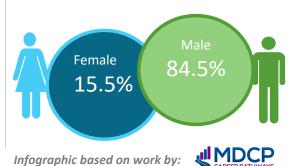
OSHA 10. CPR

AS Architectural Drafting AS Machining and Manufacturing Technology AS Welding Technology Machining and Manufacturing Teci: Cert. of Ach Welding: Metal Fabrication: Cert. of Achyment. Welding: Pipe Welding Technology: Cert. of Ach. AS Drafting/ CAD AS Marine Diving Technician Drafting/ CAD: Certificate of Achievement Marine Diving Technician: Certificate of Achyment.

College Allan Hancock College Santa Barbara City College Santa Barbara City College Santa Barbara City College Santa Barbara City College



Current Gender Breakdown





South Central Coast Regional Consortium sccrcolleges.org/



Average Annual Wage for Sector



San Luis Obispo County Regional Labor Market Information

263,147 2022 2027 2021

2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|----------------------|
| Commercial and Industrial Designers | \$41.05 | \$51,700 - \$121,400 |
| Computer Numerically Controlled Tool Programmers | \$39.13 | \$55.700 - \$115,700 |
| First-Line Supervisors of Mechanics, Installers, and | \$46.00 | \$56,800 - \$160,000 |
| Repairers | | |
| Industrial Machinery Mechanics | \$37.50 | \$42,200 - \$126,100 |
| Machinists | \$28.58. | \$38,400 - \$125,300 |
| Mechanical Engineering Technologists and Techs. | \$32.31 | \$44,000 - \$93,900 |
| Medical Equipment Repairers | \$34.98 | \$43,500 - \$105,900 |
| Production, Planning, and Expediting Clerks | \$26.12 | \$39,300 - \$69,000 |
| Welders, Cutters, Solderers, and Brazers | \$26.20 | \$39,700 - \$68,900 |
| Wind Turbine Service Technicians | \$32.98. | \$52,700 - 86,200 |

EDUCATION LEVELS

High Demand Occupations in Sector Commercial and Industrial Designers Computer Numerically Controlled Tool Programmers First-Line Supervisors of Mechanics, Installers, and Repairers Industrial Machinery Mechanics Machinists Mechanical Engineering Techno. & Techs. Medical Equipment Repairers Production, Planning, & Expediting Clerks Welders, Cutters, Solderers, and Brazers Wind Turbine Service Technicians

| | Entry Level Education Bachelor's Degree Post secondary non degree | Control 4-24 Certifications |
|----|--|--|
| | High School diploma or eq. | SC, CPR, EPA 608 |
| S. | High School diploma or eq. High School diploma or eq. Associate's Degree | SC, Certified Welder Secret Clearance, OSHA 30 |
| S | Associate's Degree High School diploma or eq. High School diploma or eq. | BMD, CBET, CHTM CSCP, PMI-SP, CAPM Certified Welder, ASME Cert |

OSHA 10, CPR

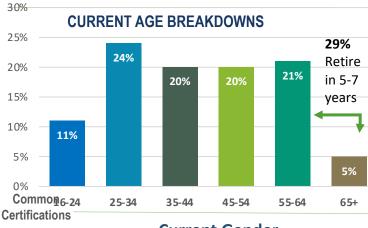
Post secondary non degree

Employment and wage data Source: CHMURA JobsEQ 2022 Q4 San Luis Obispo County

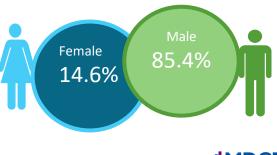
CONTINUING EDUCATION AND TRAINING

Program

AS Architectural Science AS Welding Technology Equipment Technician: Certificate of Achievement Maintenance and Light Repair Tech: Cert. of Achv. Welding Technology: Certificate of Achievement Welding Technology, Structural: Cert. of Spec. Welding Technology Pipe: Cert. of Specialization. College Cuesta College Cuesta College Cuesta College Cuesta College Cuesta College Cuesta College



Current Gender Breakdown

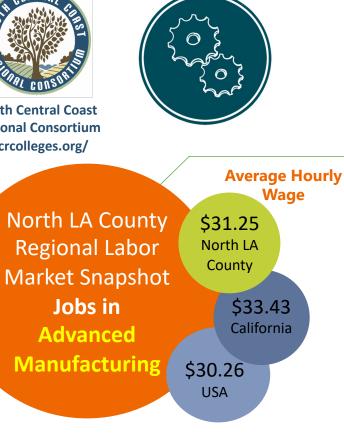


Infographic based on work by:





South Central Coast Regional Consortium sccrcolleges.org/



Average Annual Wage for Sector



North Los Angeles County Regional Labor Market Information



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|----------------------|
| Chemical Technicians | \$25.02 | \$36,100 - \$76,200 |
| Commercial and Industrial Designers | \$48.13 | \$56,600 - \$138,400 |
| Computer Numerically Controlled Tool Programmers | \$38.23 | \$56,500 - \$138,400 |
| Industrial Machinery Mechanics | \$21.04. | \$44,500 - \$101,000 |
| Machinists | \$17.57 | \$36,500 - \$79,500 |
| Mechanical Engineering Technologists and | \$35.41 | \$46,600 - \$104.200 |
| Technicians | | |
| Medical Equipment Repairers | \$35.07 | \$44,100 - \$105.000 |
| Production, Planning, and Expediting Clerks | \$27.23 | \$39,400 - \$81,100 |
| Welders, Cutters, Solderers, and Brazers | \$26.23 | \$37,400 - \$77,800 |
| Wind Turbine Service Technicians | \$32.14. | \$50,400 - \$84,300 |

EDUCATION LEVELS



Employment and wage data Source: CHMURA JobsEQ 2022 Q4 North Los Angeles County

CONTINUING EDUCATION AND TRAINING

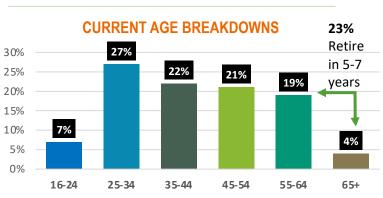
Program

AS Welding

CAD and Manufacturing: Certificate of Achievement CAD in Solidworks: Certificate of Achievement Industrial Manufacturing Technician Apprentice AS Architectural Drafting and Technology AS Welding Technology Architectural CAD: Certificate of Achievement Architectural Drafting: Certificate of Achievement

College

Antelope Valley College Antelope Valley College Antelope Valley College Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons











Average Annual Wage for Sector

Average Hourly

Wage



Ventura County

Regional Labor Market Information



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Hourly | Annual Range |
|----------|---|
| \$25.17 | \$35,400 - \$80,800 |
| \$40.68 | \$52,000 - \$130,200 |
| \$36.60 | \$55,700 - \$102,200 |
| \$35.77 | \$55,800 - \$103.400 |
| \$40.10 | \$55,500 - \$106,700 |
| | |
| \$30.92 | \$43,200 - \$80,300 |
| | |
| \$32.78 | \$43,400 - \$96,500 |
| \$33.56. | \$45,000 - \$104,600 |
| \$34.17. | \$43,300 - \$104.400 |
| \$29.69 | \$43,300 - \$85,000 |
| | \$25.17 \$40.68 \$36.60 \$35.77 \$40.10 \$30.92 \$32.78 \$33.56. \$34.17. |

EDUCATION LEVELS

High Demand Occupations in Sector Entry Level Education Chemical Technicians Associate's Degree Commercial and Industrial Designers Bachelor's Degree **CNC** Tool Programmers Post secondary non degree Electrical and Electronics Drafters Associate's Degree Electrical and Electronics Repairers, Commercial Post secondary non degree and Industrial Equipment Electro-Mechanical and Mechatronics T and T Associate's Degree Industrial Engineering Techno. and Technicians Associate's Degree Industrial Machinery Mechanics High School diploma or eq. Mechanical Engineering Techno. & Technicians Associate's Degree Medical Equipment Repairers Associate's Degree

Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Ventura County

CONTINUING EDUCATION AND TRAINING

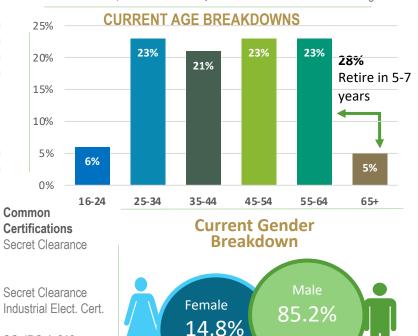
Program

College

Biomedical Device Manufacturing: Cert. of Achv. Biotechnology Manufacturing Operator: C. of A. Engineering CAD and Drafting: Cert. of Achv. Mechatronics Engineering Techno: Cert. of Achv. AS Drafting Technology: Industrial Design and Manufacturing AS Welding Technology Drafting Technology: Industrial Design and Manufacturing: Certificate of Achievement Welding Technology: Certificate of Achievement

CNC Machine Operator: Proficiency Award

Moorpark College Moorpark College Moorpark College Moorpark College Ventura College



SC. IPC-A-610 SC. IPC-A-610 SC. Certified Welder

BMD. CBET. CHTM

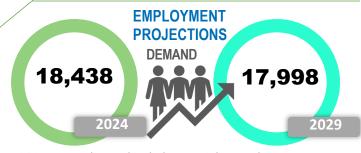








North Los Angeles Regional Labor Market Information



2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|----------|-----------------------|
| Air Traffic Controllers | \$66.57 | \$75,400 - \$207.300 |
| Aircraft Mechanics and Service Techs | \$39.83 | \$58,700 - \$109,200 |
| Airline Pilots, Copilots & Flight Engineers | \$129.85 | \$118,200 - \$406.000 |
| Automotive Service Techs and Mechanics | \$29.17 | \$37,800 - \$82,600 |
| Avionics Technicians | \$44.81 | \$66,900 - \$123,700 |
| Commercial Pilots | \$83.22 | \$81,800 - \$314,600 |
| Electrical & Electronics Installers & Repairers: | \$30.25 | \$50,600 - \$89,600 |
| Transportation Equipment | | |
| Logisticians | \$44.13 | \$59,800 - \$134,700 |
| Motorcycle Mechanics | \$29.71 | \$39,400 - \$92,700 |
| Ship Engineers | \$79.54 | \$89,800 - \$253,600 |
| | | |

EDUCATION LEVELS

Sample Occupations in Sector Air Traffic Controllers Aircraft Mechanics and Service Techs Airline Pilots, Copilots & Flight Engineers Automotive Service Techs and Mechanics Avionics Technicians Commercial Pilots Electrical & Electronics Installers & Repairers Transportation Equipment Logisticians Motorcycle Mechanics Ship Engineers

| | \$79.54 \$69,600 - \$2 | .53,600 | |
|----|---------------------------|-----------------|-----------|
| | | | 0% |
| | Entry Level | Comm | on |
| | Education | Certificat | ions |
| | Associate's Degree | ATP, CFI | CFII |
| | Post secondary non-degree | Secret Clea | arance |
| | Bachelor's Degree | ATP, CFI | CFII |
| | Post secondary non-degree | AES, AT Tes | st A1, A5 |
| | Associate's Degree | SC, AFET | , AVN |
| | Post secondary non-degree | CFI, ATP, S | C, CFII |
| S: | Post secondary non-degree | Secret Cleara | ance, A+ |
| | Bachelor's Degree | SC. CPIM. CS | |
| | | JU. UF IIVI. UC | |

Bachelor's DegreeSC, CPIM, CSCP, PMPPost secondary non-degreeDriver's LicensePost secondary non-degreeTWIC, CPR

Employment and wage data Source: CHMURA JobsEQ 2023 Q4 North LA County

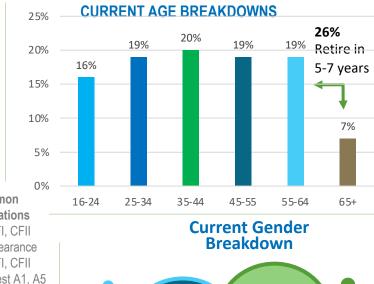
CONTINUING EDUCATION AND TRAINING

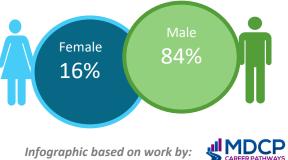
Program

| Trogram |
|--|
| AS Airframe and Powerplant Technician |
| AS Engine and Drive Trains |
| AS Collison Repair Specialist |
| BS Airframe Manufacturing Technology |
| Certificate: Aeronautical Non-Destructive Inspection |
| AS Advanced Diagnostics and Performance |
| AS Automotive Technology |
| Certificate: Diesel Technician |
| Certificate: Engine Repair |
| Certificate: Transmission Service Technician |
| |

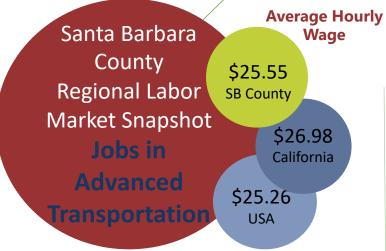
College

Antelope Valley College Antelope Valley College Antelope Valley College Antelope Valley College Antelope Valley College College of the Canyons College of the Canyons



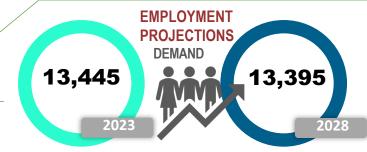








Santa Barbara County **Regional Labor Market Information**



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|---------|-----------------------|
| Air Traffic Controllers | \$39.02 | \$81,500 - \$204,700 |
| Airline Pilots, Copilots, & Flight Engineers | \$52.47 | \$114,200 - \$383,400 |
| Avionics Technicians | \$56.67 | \$70,300 - \$126,900 |
| Captains, Mates, and Pilots of Water | \$30.71 | \$66,000 - \$130,700 |
| Vessels | | |
| Commercial Pilots | \$51.77 | \$72,700 - \$161,800 |
| Electrical and Electronics Installers & | \$53.01 | \$52,000 - \$109,800 |
| Repairers, Transportation | | |
| Motorboat Operators | \$64.29 | \$47,800 - \$80,100 |
| Motorcycle Mechanics | \$52.94 | \$38,400 - \$81,000 |
| Ship Engineers | \$50.18 | \$88,500 - \$251,000 |

EDUCATION LEVELS

| Sample Occupations in Sector | Entry Level Education | Common Certifications |
|--|---------------------------|------------------------------|
| Air Traffic Controllers | Associate's Degree | ATP, CFI, CFII |
| Airline Pilots, Copilots, & Flight Engineers | Bachelor's Degree | ATP, CFI, CFII |
| Avionics Technicians | Associate's Degree | SC, AFET, AVN |
| Captains, Mates, and Pilots of Water | Post secondary non degree | |
| Vessels | | |
| Commercial Pilots | Post secondary non degree | CFI, ATP, SC, CFII |
| Electrical and Electronics Installers & | Post secondary non degree | Secret Clearance, A+ |
| Repairers, Transportation | | |
| Motorboat Operators | Post secondary non degree | |
| Motorcycle Mechanics | Post secondary non degree | Driver's License |
| Ship Engineers | Post secondary non degree | TWIC, CPR |

Employment and wage data Source: CHMURA JobsEQ 2023 Q4 Santa Barbara County

Report Date: 7.1.24

CONTINUING EDUCATION AND TRAINING

Program

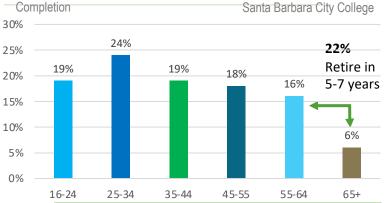
College

AS Auto Tech: Auto Engine Rebuilding Allan Hancock College AS Auto Tech: Auto Service Management AS Auto Body Technology AS Auto Tech: Automotive Chassis

Allan Hancock College Allan Hancock College Allan Hancock College

Auto Tech: General Technician Engine, Power Allan Hancock College Trains Specialist: Certificate of Achievement

AS Automotive Service and Technology Santa Barbara City College Auto Service and Technology: Cert. of Achvm. Santa Barbara City College Automotive Basic Maintenance and Light Santa Barbara City College Repair Technician: Certificate of Achievement Santa Barbara City College Non Credit Electrical Training Module: Cert. of











South Central Coast Regional Consortium sccrcolleges.org/







San Luis Obispo County Regional Labor Market Information



2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|---------|----------------------------------|
| Air Traffic Controllers | \$48.99 | \$81,100 - \$202,900 |
| Aircraft Mechanics and Service Technicians | \$34.99 | \$58,800 - \$95,500 |
| Airline Pilots, Copilots, and Flight Engineers | \$45.68 | \$113,800 - \$380,100 |
| Captains, Mates, and Pilots of Water Vessels | \$31.54 | \$65,700 - \$129,600 |
| Electrical and Electronics Installers and Repairers, | \$55.44 | \$52,100 - \$110,000 |
| Transportation Equipment | | |
| Logisticians | \$57.52 | \$58,300 - \$166,700 |
| Motorboat Mechanics and Service Technicians | \$61.32 | \$41,900 - \$81,600 |
| Motorboat Operators | \$46.19 | \$47,500 - \$79,400 |
| Motorcycle Mechanics | \$40.83 | \$38,500 - \$81,200 |
| Ship Engineers | \$36.01 | \$87,700 - \$ 249,500 |
| EDUCATION LEVELS | | |

EDUCATION LEVELS

Sample Occupations in Sector

Air Traffic Controllers Aircraft Mechanics & Service Technicians Airline Pilots, Copilots, & Flight Engineers Captains, Mates, & Pilots of Water Vessels Electrical and Electronics Installers & Repairers, Transportation Equipment Logisticians Motorboat Mechanics & Service Technicians Motorboat Operators Motorcycle Mechanics Ship Engineers

Entry Level Education

Associate's Degree Post secondary non-degree Bachelor's Degree Post secondary non-degree Post secondary non-degree

Bachelor's Degree Associate's Degree

Post secondary non-degree Post secondary non-degree Post secondary non-degree

Employment and wage data Source: CHMURA JobsEQ 2023 Q4 San Luis Obispo County

CONTINUING EDUCATION AND TRAINING

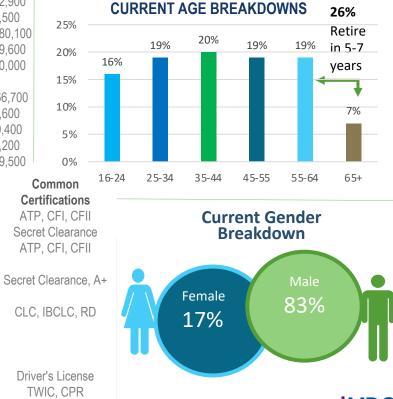
Program

AS Auto Body Technician AS Automotive Technician Auto Body Technician: Certificate of Achievement Automotive Technician: Certificate of Achievement Aviation Mechanic- Airframe & Powerplant: Certificate of Achievement AS Electrical Engineering Electronics and State Electrician: Cert. of Achvmnt. Engine Performance Specialist: Cert. of Achvmnt. Power and Instrumentation: Cert. of Achievement College Cuesta College

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Cuesta College Cuesta College Cuesta College Cuesta College

Cuesta College Cuesta College Cuesta College Cuesta College







> Ventura County Regional Labor Market Snapshot Jobs in Advanced Transportation \$25.27 Ventura County Ca \$25.26 USA

Average Annual Wage for Sector\$\$\$\$\$\$\$35,500\$53,600\$78,500\$\$\$\$\$78,500\$

Average Hourly

Wage

\$26.98

California

Ventura County Regional Labor Market Information

EMPLOYMENT PROJECTIONS DEMAND 23,990 2023 2028

2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|-----------------------|
| Air Traffic Controllers | \$66.54 | \$81,200 - \$203.400 |
| Aircraft Mechanics and Service Technicians | \$36.68 | \$54,900 - \$90,100 |
| Airline Pilots, Copilots, and Flight Engineers | \$123.96 | \$113,900 - \$381,200 |
| Automotive Service Techs & Mechanics | \$30.28 | \$41,400 - 73,800 |
| Avionics Technicians | \$44.76 | \$69,600 - \$125,200 |
| Captains, Mates, and Pilots of Water Vessels | \$42.49 | \$53,400 - \$112,800 |
| Commercial Pilots | \$66.27 | \$76,000 - \$236,000 |
| Electrical and Electronics Installers & | \$38.27 | \$51,600 - \$108,300 |
| Repairers, Transportation Equipment | | |
| Logisticians | \$48.52 | \$69,500 - \$138,300 |
| Ship Engineers | \$77.90 | \$88,000 - \$250,200 |

EDUCATION LEVELS

High Demand Occupations in SectorErAir Traffic ControllersAsAircraft Mechanics and Service TechniciansPoAirline Pilots, Copilots, and Flight EngineersBaAutomotive Service Techs & MechanicsPoAvionics TechniciansAsCaptains, Mates, & Pilots of Water VesselsPoCommercial PilotsPoElectrical and Electronics Installers &PoRepairers, Transportation EquipmentLogisticiansLogisticiansPoShip EngineersPo

Entry Level Education Certifications Associate's Degree ATP. CFI. CFII Post secondary non degree Secret Clearance Bachelor's Degree ATP. CFI. CFII Post secondary non degree AES, AT Test A1, A5 Associate's Degree SC, AFET, AVN Post secondary non degree Secret Clearance Post secondary non degree CFI, ATP, SC, CFII Post secondary non degree Secret Clearance, A+

Bachelor's Degree Post secondary non degree

SC, CPIM, CSCP, PMP

TWIC, CPR

Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Ventura County

CONTINUING EDUCATION AND TRAINING

Program

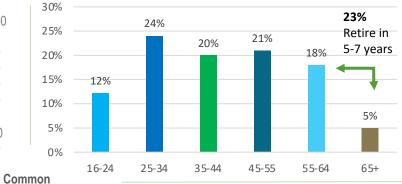
AS: Automotive Body and Fender Repair AS: Automotive Technology Automotive Braking System: Certificate of Achvmt. Automotive Emissions Systems: Cert. of Achvmnt, Automotive Steering & Suspension: Cert of Achvm. Automotive Service Advising: Cert. of Achievement AS: Diesel Mechanics

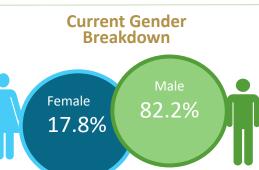
AS: Automotive Career Education Dental Hygiene Automotive Performance Tech: Cert of Achvmnt. Automotive Service Technician: Cert of Achvmnt. Diesel Engine Repair: Certificate of Achievement College Oxnard College Oxnard College Oxnard College Oxnard College Oxnard College Oxnard College Ventura College Ventura College Ventura College Ventura College

Ventura College

Report Date: 7.1.24

CURRENT AGE BREAKDOWNS













North Los Angeles Regional Labor Market Information

EMPLOYMENT PROJECTIONS DEMAND 2,062 2,117 2023 2028

2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|---------|----------------------|
| Agricultural Technicians | \$25.58 | \$37,300 - \$78,400 |
| Animal Scientists | \$74.82 | \$70,800 - \$223,900 |
| Buyers and Purchasing Agents, Farm Products | \$40.06 | \$51,600 - \$130,100 |
| Food Science Technicians | \$27.27 | \$43,700 - \$77,500 |
| Food Scientists and Technologists | \$45.36 | \$57,900 - \$136,500 |
| Foresters | \$40.72 | \$51,000 - \$135,500 |
| Geological Technicians, Exc. Hydrologic Techs. | \$35.27 | \$49,600 - \$108,900 |
| Hydrologic Technicians | \$35.24 | \$47,200 - \$99,900 |
| Soil and Plant Scientists | \$42.78 | \$52,200 - \$138,000 |
| Zoologists and Wildlife Biologists | \$43.25 | \$55,900 - \$139,400 |

| EDUCATION LEVELS | Entry Level | С |
|---|--------------------|-------------|
| Sample Occupations in Sector | Education | Cer |
| Agricultural Technicians | Associate's Degree | CCA, Fork |
| Animal Scientists | Bachelor's Degree | Doctor o |
| Buyers & Purchasing Agents, Farm Products | Bachelor's Degree | OSH |
| Food Science Technicians | Associate's Degree | CPRA |
| Food Scientists and Technologists | Bachelor's Degree | Drive |
| Foresters | Bachelor's Degree | Certi |
| Geological Technicians, Except Hydrologic | Associate's Degree | 40 hr |
| Technicians | | |
| Hydrologic Technicians | Associate's Degree | Engine |
| Soil and Plant Scientists | Bachelor's Degree | CCA, Cer |
| Zoologists and Wildlife Biologists | Bachelor's Degree | Professiona |

of Vet. Medicine HA 10, PCA RA, CQI, CQIA ver's License tified Arborist HAZWOPER

eer in Training ert. Pesticide Appl al Wetland Scientist

CONTINUING EDUCATION AND TRAINING

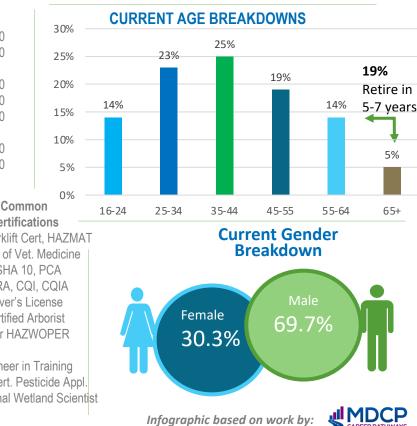
Program

AS Nutrition and Foods BS Food Science and Technology AS for xfer: Environmental Science AS Environmental Studies AS Water Systems Technology Water Systems Technology: Certificate of Achivmt. Minor: Food Studies

College

Antelope Valley College Cal State Los Angeles College of the Canyons College of the Canyons College of the Canyons College UCLA

Report Date: 7/1/24



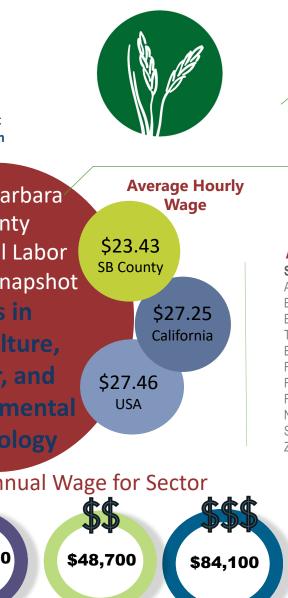
Employment and wage data Source: CHMURA JobsEQ 2023 Q4 North LA County



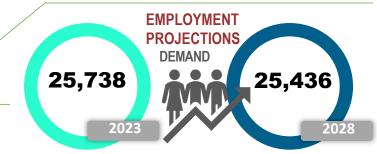


Average Annual Wage for Sector





Santa Barbara County **Regional Labor Market Information**



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--------------------------------------|---------|----------------------|
| Agricultural Technicians | \$23.72 | \$35,200 - \$76,000 |
| Biological Technicians | \$27.99 | \$43,100 - \$69,300 |
| Environmental Eng. Technologists and | \$36.31 | \$51,800 - \$108,100 |
| Technicians | | |
| Environmental Engineers | \$56.66 | \$83,700 - \$146,200 |
| Food Science Technicians | \$24.38 | \$38,700 - \$69,400 |
| Food Scientists and Technologists | | |
| Foresters | \$34.12 | \$49,000 - \$116,300 |
| Natural Sciences Managers | \$76.44 | \$88,100 - \$246,100 |
| Soil and Plant Scientists | \$41.07 | \$50,800 - \$132,900 |
| Zoologists and Wildlife Biologists | \$41.06 | \$53,200 - \$134,600 |

EDUCATION LEVELS

Sample Occupations in Sector Agricultural Technicians **Biological Technicians** Environmental Eng. Technologists and Technicians **Environmental Engineers** Food Science Technicians Food Scientists and Technologists Foresters Natural Sciences Managers Soil and Plant Scientists Zoologists and Wildlife Biologists

Entry Level Education Associate's Degree Bachelor's Degree

Associate's Degree

Common Certifications

CCA. Forklift Cert. HAZMAT

Certified Forrester, CPT

CPR. First Aid

Engineer in Training

CPRA, CQI, CQIA

Driver's License

Certified Arborist

BLS. CCRC. CPESC

CCA, Cert. Pesticide Appl.

Professional Wetland Scientist

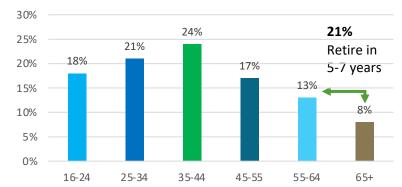
Bachelor's Degree Associate's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree

Employment and wage data Source: CHMURA JobsEQ 2023 Q4 Santa Barbara County

Report Date: 7.1.24

CONTINUING EDUCATION AND TRAINING

| Program | College |
|--|----------------------------|
| AA Agribusiness: Enology/ Viticulture | Allan Hancock College |
| AS Agriculture | Allan Hancock College |
| AS Agricultural Science | Allan Hancock College |
| AS for Xfer: Agricultural Business | Allan Hancock College |
| AS for Xfer: Agriculture Plant Science | Allan Hancock College |
| Veterinary Technology: Certificate of Achvmnt. | Allan Hancock College |
| AA Biological Sciences | Santa Barbara City College |
| AA Environmental Studies | Santa Barbara City College |
| Environmental Horticulture: Cert. of Achyment. | Santa Barbara City College |
| AS for Xfer: Nutrition and Dietetics | Santa Barbara City College |
| Water Technology Education: Cert. of Achv. | Santa Barbara City College |



Current Gender Breakdown











San Luis Obispo County **Regional Labor Market Information**

EMPLOYMENT PROJECTIONS DEMAND 6,529 6,453 2023 2028

2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|---------|----------------------|
| Agricultural Engineers | \$50.11 | \$56,000 - \$169,200 |
| Agricultural Technicians | \$24.03 | \$35,400 - \$77,000 |
| Biological Technicians | \$25.80 | \$42,300 - \$67,400 |
| Environmental Eng. Technologists and Technicians | \$24.55 | \$37,200 - \$79,000 |
| Food Science Technicians | \$25.36 | \$41,600 - \$71,200 |
| Food Scientists and Technologists | \$37.06 | \$70,700 - \$83,600 |
| Foresters | \$34.57 | \$49,500 - \$117,800 |
| Natural Sciences Managers | \$79.10 | \$97,800 - \$250,300 |
| Soil and Plant Scientists | \$41.61 | \$51,200 - \$134,600 |
| Zoologists and Wildlife Biologists | \$41.60 | \$53,600 - \$136,600 |

EDUCATION LEVELS

Sample Occupations in Sector Agricultural Engineers Agricultural Technicians **Biological Technicians** Environmental Eng. Technologists and Technicians Food Science Technicians Food Scientists and Technologists Foresters Natural Sciences Managers Soil and Plant Scientists Zoologists and Wildlife Biologists

Entry Level Education

Bachelor's Degree Associate's Degree Bachelor's Degree Associate's Degree Associate's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree

CPR. First Aid CPRA, CQI, CQIA Driver's License Certified Arborist BLS, CCRC, CPESC CCA, Cert. Pesticide Appl Pro. Wetland Scientist

Common

Certifications

Engineer in Training

CCA, Forklift Cert, HAZMAT

Certified Forrester, CPT

Report Date: 7.1.24

CONTINUING EDUCATION AND TRAINING

| Program | College |
|---|----------------|
| AS for Xfer: Agriculture Business | Cuesta College |
| AS for Xfer: Agriculture Plant Science | Cuesta College |
| AS for Xfer: Environmental Sciences | Cuesta College |
| AS Automotive Technician | Cuesta College |
| AS for Xfer: Nutrition and Dietetics | Cuesta College |
| Farm Management: Certificate of Achievement | Cuesta College |
| Viticulture: Certificate of Achievement | Cuesta College |
| BS Animal Science | Cal Poly SLO |
| BS Diary Science | Cal Poly SLO |
| BS Forestry and Natural Resources | Cal Poly SLO |
| | |

CURRENT AGE BREAKDOWNS 29% Retire in 5-30% 24% 7 years 25% 21% 18% 20% 17% 13% 15% 10% 5% 0% 16-24 25-34 35-44 45-55 55-64 65 +

Current Gender Breakdown

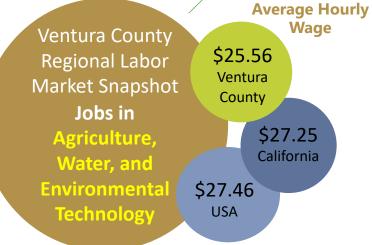


Infographic based on work by:



Employment and wage data Source: CHMURA JobsEQ 2023 Q4 San Luis Obispo County







Ventura County Regional Labor Market Information



2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|----------|----------------------|
| Agricultural Engineers | \$51.76 | \$57,100 - \$174,800 |
| Agricultural Technicians | \$24.51 | \$35,800 - \$78,600 |
| Animal Scientists | \$74.04 | \$70,600 - \$221,600 |
| Environmental Engineering Technologists and | \$32.05 | \$51,300 – \$103,800 |
| Technicians | | |
| Food Science Technicians | \$26.10 | \$42,500 - \$66,400 |
| Food Scientists and Technologists | \$39.16 | \$68,400 - \$111,600 |
| Foresters | \$35.26 | \$50,300 - \$120,200 |
| Hydrologic Technicians | \$35,70 | \$47,500 - \$101,200 |
| Soil and Plant Scientists | \$42.45 | \$51,900 – \$137,300 |
| Zoologists and Wildlife Biologists | \$42.43. | \$54,400 - \$139,100 |

EDUCATION LEVELS

High Demand Occupations in Sector Agricultural Engineers Agricultural Technicians Animal Scientists Environmental Eng. Techs & Technicians Food Science Technicians Food Scientists and Technologists Foresters Hydrologic Technicians Soil and Plant Scientists Zoologists and Wildlife Biologists Entry Level Education Bachelor's Degree Associate's Degree Associate's Degree Associate's Degree Bachelor's Degree

Engineer in Training CCA, Forklift Cert, HAZMAT Doctor of Vet. Medicine CPR, First Aid CPRA, CQI, CQIA Driver's License Certified Arborist Engineer in Training CCA, Cert. Pesticide Appl. Professional Wetland Scientist

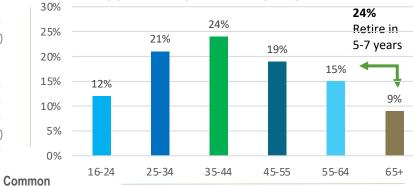
Certifications

Report Date: 7.1.24

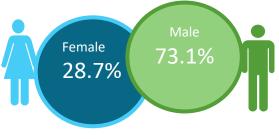
CONTINUING EDUCATION AND TRAINING

| Program | College | | |
|--|------------------|--|--|
| AS Environmental Science | Moorpark College | | |
| AS Exotic Animal Training and Management | Moorpark College | | |
| Environmental Engineering Tech: Cert. of Achvmnt. | Moorpark College | | |
| AS Coastal Environmental Studies | Oxnard College | | |
| AS for Xfer: Environmental Science | Oxnard College | | |
| AS for Xfer: Nutrition and Dietetics | Oxnard College | | |
| AS Food Safety | Ventura College | | |
| AS Nutrition and Dietetics | Ventura College | | |
| AS for Xfer: Agriculture Business | Ventura College | | |
| AS for Xfer: Agriculture Plant Science | Ventura College | | |
| Agriculture Pest Control Adviser Prep: Cert. of Ach. | Ventura College | | |
| | | | |

CURRENT AGE BREAKDOWNS



Current Gender Breakdown







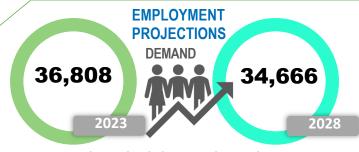




E

Average Hourly

North Los Angeles Regional Labor Market Information



2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|----------|-----------------------|
| Administrative Services Managers | \$59.46 | \$75,100 - \$184,100 |
| Bookkeeping, Accounting, & Auditing Clerks | \$27.13 | \$38,900 - \$79,900 |
| Chief Executives | \$151.57 | \$123,800 - \$457,000 |
| Computer and Information Systems Managers | \$92.41 | \$114,200 - \$290,500 |
| General and Operations Managers | \$70.97 | \$68,400 - \$249,900 |
| Human Resources Specialists | \$40.45 | \$52,800 - \$132,500 |
| Industrial Production Managers | \$62.18 | \$77,100 - \$200,900 |
| Management Analysts | \$50.61 | \$62,900 - \$175,00 |
| Project Management Specialists | \$53.42 | \$65,100 - \$167,000 |
| Training and Development Specialists | \$37.64 | \$44,300 - \$127,400 |

EDUCATION LEVELS

Sample Occupations in Sector Administrative Services Managers Bookkeeping, Accounting, and Auditing Chief Executives Computer & Information Systems Managers General and Operations Managers Human Resources Specialists Industrial Production Managers Management Analysts Project Management Specialists Training and Development Specialists

| Entry Level | Common |
|------------------------|--------------------------|
| Education | Certifications |
| Bachelor's Degree | Certified Public Account |
| Post secondary non deg | ree Certified Bookkeeper |
| Bachelor's Degree | CPA, PMP, CFOS |
| Bachelor's Degree | PMP, CISSP, CISA |
| Bachelor's Degree | PMP, CMCA, ASE |
| Bachelor's Degree | Professional in HR |
| Bachelor's Degree | COE, COA, OSHA 30 |
| Bachelor's Degree | PMP, CPA, CFA |
| Bachelor's Degree | HAZMAT, OSHA 10 |
| Bachelor's Degree | CPR, CPLP, CTT+ |
| | |

Employment and wage data Source: CHMURA JobsEQ 2023 Q4 North LA County

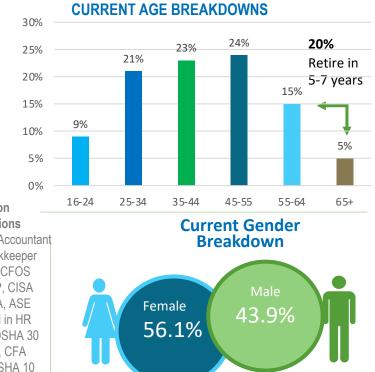
Report Date: 7/1/24

CONTINUING EDUCATION AND TRAINING

Program

| liogram |
|--|
| AS Professional Bookkeeping |
| AS Business Information Professional |
| As Business Computer Information Science |
| AS for Xfer: Business Administration |
| Professional Bookkeeping: Cert, of Achievement |
| AS Accounting |
| AS Accounting Technician |
| AS Entrepreneurship |
| AS Human Resource Management |
| Entrepreneurship: Certificate of Achievement |
| |

College Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons College of the Canyons









E

Wage

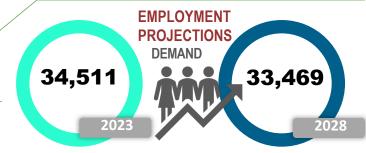
\$42.55

California

USA



Santa Barbara County **Regional Labor Market Information**



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector Administrative Services Managers Business Operations Specialists Chief Executives Computer & Information Systems Managers General and Operations Managers Human Resources Managers Human Resources Specialists Management Analysts Project Management Specialists | Hourly \$52,98 \$43.65 \$122.33 \$101.37 \$64.54 \$75.40 \$41.75. \$47.60 \$57.31 | Annual Range \$62,200 - \$175,400 \$46,000 - \$69,300 \$110,900 - \$423,300 \$126,700 - \$295,300 \$67,500 - \$232,400 \$90,300 - \$227,600 \$53,700 - \$137,600 \$53,700 - \$156,500 \$69,300 - \$172,600 |
|---|--|---|
| Project Management Specialists | \$57.31 | \$69,300 - \$172,600 |
| Training and Development Specialists | \$35.64 | \$43,400 - \$118,700 |

EDUCATION LEVELS

Sample Occupations in Sector Administrative Services Managers **Business Operations Specialists** Chief Executives Computer & Information Systems Managers General and Operations Managers Human Resources Managers Human Resources Specialists Management Analysts Project Management Specialists Training and Development Specialists

Employment and wage data Source: CHMURA JobsEQ 2023 Q4 Santa Barbara County

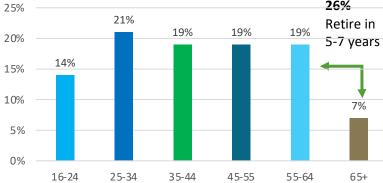
Entry Level Education

Bachelor's Degree

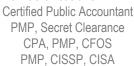
Report Date: 7.1.24

CONTINUING EDUCATION AND TRAINING

| Program AA Business Administration AS Accounting AS Business: Management AS Computer Business Information Systems AS Entrepreneurship Accounting: Bookkeeping Cert. of Achievmnt. AS Accounting AS Business Admin.: Entrepreneurship Emp AA Economics AS International Business Accounting Assistant/ Bookkeeper Cert. of Ach | College Allan Hancock College Allan Hancock College Allan Hancock College Allan Hancock College Allan Hancock College Santa Barbara City College Santa Barbara City College Santa Barbara City College Santa Barbara City College |
|--|---|
| Accounting Assistant/ Bookkeeper Cert. of Ach. | Santa Barbara City College |



Common Certifications



PMP. CMCA. ASE Senior Professional in HR Professional in HR PMP. CPA. CFA HAZMAT, OSHA 10 CPR, CPLP, CTT+

Current Gender Breakdown

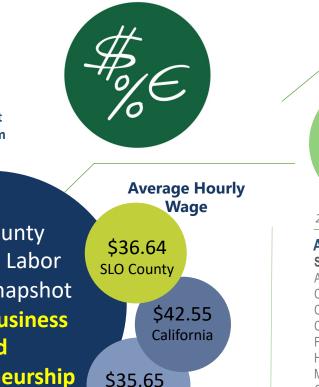




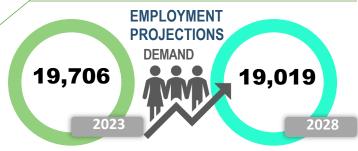


> SLO County **Regional Labor** Market Snapshot Jobs in Business and Entrepreneurship USA





San Luis Obispo County **Regional Labor Market Information**



2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|---------|-----------------------|
| Administrative Services Managers | \$55.39 | \$62,900 - \$172,000 |
| Compensation and Benefits Managers | \$64.91 | \$83,800 - \$205.500 |
| Compensation, Benefits, & Job Analysis Specialists | \$38.95 | \$54,800 - \$108,400 |
| Computer and Information Systems Managers | \$84.40 | \$111,100 - \$281,400 |
| Fundraisers | \$28.36 | \$43,100 - \$83,900 |
| Human Resources Managers | \$69.89 | \$83,700 - \$220,800 |
| Management Analysts | \$43.71 | \$61,200 - \$130,200 |
| Operations Research Analysts | \$40.54 | \$55,900 - \$131,100 |
| Purchasing Managers | \$66.69 | \$90,000 - \$203,000 |
| Training and Development Managers | \$64.77 | \$81,200 - \$207,800 |
| | | |

EDUCATION LEVELS

Sample Occupations in Sector Administrative Services Managers Compensation and Benefits Managers Compensation, Benefits, & Job Analysis Specialists Computer & Info. Systems Managers Fundraisers Human Resources Managers Management Analysts **Operations Research Analysts** Purchasing Managers Training and Development Managers

Entry Level Education

Bachelor's Degree Bachelor's Degree

CONTINUING EDUCATION AND TRAINING

Program

Certified Fundraising Exec

Professional in HR

PMP, CPA, CFA

PMP, CEC, CAP

PMP, CPCM, CCSP

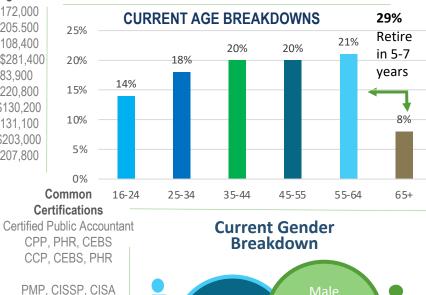
CPR, CPLP, CTT+

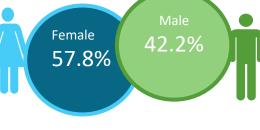
| riogram |
|--|
| AA Business Administration- Career Track |
| AA Business Administrative Assistant |
| AS for Xfer: Business Administration 2.0 |
| AS for Xfer: Economics |
| Business Admin. Assistant: Cert. of Achvment. |
| Business Career Track Core: Cert. of Achvmnet. |
| BA Business Administration |
| BA Economics |
| |

College

Report Date: 7.1.24

Cuesta College Cuesta College Cuesta College Cuesta College Cuesta College Cuesta College Cal Poly SLO Cal Poly SLO





Employment and wage data Source: CHMURA JobsEQ 2023 Q4 San Luis Obispo County





> Ventura County \$39.36 **Regional Labor** Ventura Market Snapshot County Jobs in Business and Entrepreneurship \$35.65 USA



E

Average Hourly Wage

\$42.55

California



2028

2023 5-year demand includes new job growth

2023

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|-----------------------|
| Administrative Services Managers | \$55.98 | \$71,200 - \$178,400 |
| Bookkeeping, Accounting, & Auditing Clerks | \$27.20 | \$41,800 - \$75,000 |
| Business Operations Specialists | \$44.09 | \$48,400 - \$147,300 |
| Chief Executives | \$131.92 | \$126,700 - \$449,300 |
| Computer and Information Systems Managers | \$91.08 | \$120,400 - \$283,400 |
| General and Operations Managers | \$63.82 | \$67,500 - \$234,100 |
| Human Resources Specialists | \$40.11 | \$53,400 - \$128,000 |
| Management Analysts | \$52.11 | \$70,400 - \$166,700 |
| Project Management Specialists | \$49.92 | \$61,200 - \$157,500 |
| Training and Development Specialists | \$34.33 | \$38,200 - \$114,300 |

EDUCATION LEVELS

| | High Demand Occupations in Sector | Entry Level Education |
|---|--|---------------------------|
| T | Administrative Services Managers | Bachelor's Degree |
| | Bookkeeping, Accounting, & Auditing Clerks | Post secondary non degree |
| | Business Operations Specialists | Bachelor's Degree |
| | Chief Executives | Bachelor's Degree |
| | Computer & Information Systems Managers | Bachelor's Degree |
| | General and Operations Managers | Bachelor's Degree |
| | Human Resources Specialists | Bachelor's Degree |
| | Management Analysts | Bachelor's Degree |
| | Project Management Specialists | Bachelor's Degree |
| | Training and Development Specialists | Bachelor's Degree |

Common

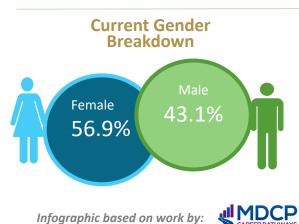
Certifications Certified Public Accountant Certified Bookkeeper PMP. Secret Clearance CPA, PMP, CFOS PMP, CISSP, CISA PMP. CMCA. ASE Professional in HR PMP. CPA. CFA HAZMAT. OSHA 10 CPR, CPLP, CTT+

Report Date: 7.1.24

CONTINUING EDUCATION AND TRAINING

| CONTINUING EDGOATION AND TRAINING | |
|---|------------------|
| Program | College |
| AS Accounting | Moorpark College |
| AS Business Management | Moorpark College |
| AS Global Business | Moorpark College |
| Business Information Systems: Cert. of Achvmnt. | Moorpark College |
| AS Business Management | Oxnard College |
| AS for Xfer: Business Administration 2.0 | Oxnard College |
| Business Management: Cert. of Achievement | Oxnard College |
| AS Accounting | Ventura College |
| AS Bookkeeping | Ventura College |
| AS Supervision | Ventura College |
| Business Management: Certificate of Achievement | Ventura College |

| | CURR | ENT AG | E BREAK | COOWNS | | 28% |
|-----|-------|--------|---------|---------------|-------|-----------|
| 25% | | / | | 23% | 21% | Retire in |
| 20% | | 20% | 20% | _ | 21/0 | 5-7 years |
| 15% | | | | | _ | |
| 10% | 9% | _ | _ | _ | _ | 7% |
| 5% | | | | | | |
| 0% | 16-24 | 25-34 | 35-44 | 45-55 | 55-64 | 65+ |



Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Ventura County



> North Los Angeles **Regional Labor** Market Snapshot **Jobs in Education** and Human Development





\$39.79

North LA

County

\$33.09

USA

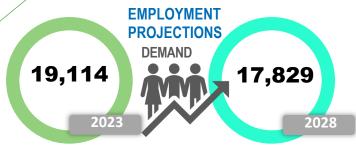
Average Hourly

Wage

\$39.49

California

North Los Angeles Regional Labor Market Information



2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|---|---------|----------------------|
| Archivists | \$36.22 | \$47,000 - \$110,800 |
| Career/Tech Education Teachers, Middle School | \$46.18 | \$70,700 - \$121,000 |
| Curators | \$41.21 | \$56,500 - \$134,000 |
| Engineering Teachers, Postsecondary | \$64.44 | \$85,600 - \$194,200 |
| Health Specialties Teachers, Postsecondary | \$69.10 | \$73,300 - \$237,800 |
| Museum Technicians and Conservators | \$32.65 | \$45,600 - \$95,800 |
| Nursing Instructors & Teachers, Postsecondary | \$53.29 | \$74,900 - \$138,100 |
| Physics Teachers, Postsecondary | \$54.27 | \$62,000 - \$179,000 |
| Sociology Teachers, Postsecondary | \$50.14 | \$60,800 - \$163,800 |
| Special Education Teachers, Preschool | \$50.03 | \$53,100 - \$167,300 |
| | | |

| | | 0% — |
|---|------------------------------|----------------------|
| EDUCATION LEVELS | Entry Level | Common |
| Sample Occupations in Sector | Education | Certifications |
| Archivists | Master's Degree | Certified archivist |
| Career/Tech Ed. Teachers, Middle School | Bachelor's Degree | CPR, First Aid |
| Curators | Master's Degree | CDL |
| Engineering Teachers, Postsecondary | Doctoral/ Profession. Degree | Engineer in Training |
| Health Specialties Teachers, Postsecondary | Doctoral/ Profession. Degree | CPR, BLS, CDA |
| Museum Technicians and Conservators | Bachelor's Degree | CDL |
| Nursing Instructors & Teachers, Postsecondary | Doctoral/ Profession. Degree | RN, BLS, CPR |
| Physics Teachers, Postsecondary | Doctoral/ Profession. Degree | |
| Sociology Teachers, Postsecondary | Doctoral/ Profession. Degree | Registered Dietician |
| Special Education Teachers, Preschool | Bachelor's Degree | CPR, First Aid, BCBA |

CONTINUING EDUCATION AND TRAINING

Program

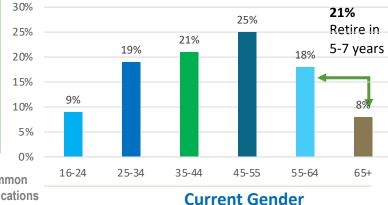
AA Child and Family Education AA Instructional Aide AA School- Aged Child Care Bookkeeping AS for Xfer: Early Childhood Education Child and Family Education: Cert. of Achievement AS for Xfer: Early Childhood Education Infant/ Toddler: Certificate of Achievement Preschool: Certificate of Achievement School Age: Certificate of Achievement Special Education: Certificate of Achievement

College

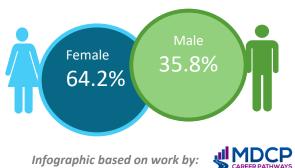
Report Date: 7/1/24

Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons College of the Canyons

CURRENT AGE BREAKDOWNS

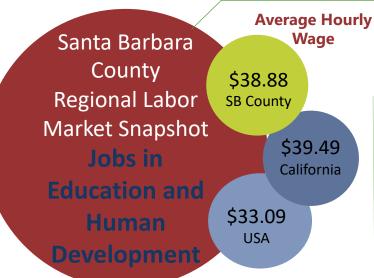


Breakdown



Employment and wage data Source: CHMURA JobsEQ 2023 Q4 North LA County

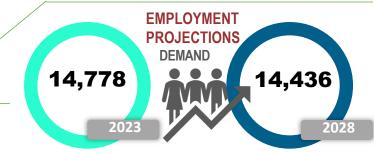




CH



Santa Barbara County Regional Labor Market Information



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|---|----------|----------------------|
| Coaches and Scouts | \$27.24 | \$35,300 - \$91,500 |
| Education Administrators, Postsecondary | \$63.65 | \$87,800 - \$214,700 |
| Elementary School Teachers, Except Sped. | \$44.65 | \$63,000 - \$112,900 |
| Instructional Coordinators | \$44.74. | \$54,700 - \$140,700 |
| Library Technicians | \$26.44 | \$83,700 - \$146,200 |
| Middle School Teachers, Except Sped. & CTE | \$44.59 | \$46,200 - \$66,900 |
| Preschool Teachers, Except Sped | \$22.07 | \$37,800 - \$58,900 |
| Secondary School Teachers, Exc. Sped. & CTE | \$46.46 | \$64,800 - \$136,000 |
| Teaching Assistants, Postsecondary | \$22.23 | \$35,100 - \$60,500 |
| Tutors | \$17.82 | \$33,500 - \$40,600 |
| | | |

EDUCATION LEVELS

Sample Occupations in Sector

Coaches and Scouts Education Administrators, Postsecondary Elementary School Teachers, Except Sped. Instructional Coordinators Library Technicians Middle School Teachers, Exc. Sped. & CTE Preschool Teachers, Except Sped. Secondary School Teachers, Exc. Sped. & CTE Teaching Assistants, Postsecondary Tutors

Entry Level Education Common Certifications Bachelor's Degree CPR. First Aid Master's Degree BLS. First Aid. CPR Bachelor's Degree CPR. First Aid Master's Degree CPR. First Aid Post secondary non-degree CPR. First Aid Bachelor's Degree CPR. First Aid Associate's Degree Child Development Associate Bachelor's Degree CPR. First Aid Bachelor's Degree CPR. Secret Clearance Post secondary non-degree CPR, First Aid, TEFL

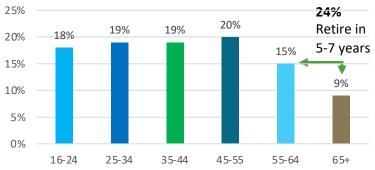
CONTINUING EDUCATION AND TRAINING

| AA for Xfer: Elementary Teacher Education San AA Liberal Studies: Elementary Teacher Prep San | nta Barbara nta Barbara nta Barbara nta Barbara |
|--|--|
|--|--|

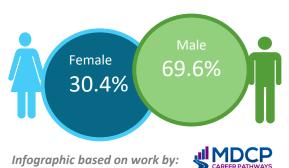
ollege Ilan Hancock College anta Barbara City College

Report Date: 7.1.24

CURRENT AGE BREAKDOWNS



Current Gender Breakdown



Employment and wage data Source: CHMURA JobsEQ 2023 Q4 Santa Barbara County





CH

JLD

Average Annual Wage for Sector



San Luis Obispo County **Regional Labor Market Information**

EMPLOYMENT PROJECTIONS DEMAND 8,157 7,968 2023 2028

2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|---|---------|----------------------|
| Coaches and Scouts | \$28.95 | \$37,300 - \$83,800 |
| Education Administrators, Postsecondary | \$37.50 | \$78,000 - \$182,900 |
| Elementary School Teachers, Except Sped. | \$27.81 | \$57,900 - \$138,900 |
| Instructional Coordinators | \$42.03 | \$54,800 - \$134,000 |
| Interpreters and Translators | \$32.74 | \$55,100 - \$95,800 |
| Library Technicians | \$24.21 | \$36,300 - \$65,000 |
| Middle School Teachers, Except Sped. & CTE | \$44.24 | \$64,700 - \$123,000 |
| Secondary School Teachers, Except Sped. & CTE | \$40.97 | \$47,500 - \$79,400 |
| Teaching Assistants, Postsecondary | \$21.01 | \$55,700 - \$128,100 |
| Tutors | \$20.17 | \$33,300 - \$65,100 |

EDUCATION LEVELS

Sample Occupations in Sector Coaches and Scouts Education Administrators, Postsecondary Elementary School Teachers, Except Sped. Instructional Coordinators Interpreters and Translators Library Technicians Middle School Teachers, Except Sped. & CTE Secondary School Teachers, Except Sped. & CTE Teaching Assistants, Postsecondary Tutors

Entry Level Education Bachelor's Degree

Master's Degree Bachelor's Degree Master's Degree Bachelor's Degree Post secondary non-degree Bachelor's Degree

Bachelor's Degree Bachelor's Degree

Post secondary non-degree

AS Elementary Education: Child Dev. Emphasis

AS Library/ Information Technology AA Paraprofessional Educator Foundation AS for Xfer: Elementary Teacher Education High School/ Middle School Teacher Pathway: Certificate of Achievement Inclusion and Special Needs: Cert. of Achievement Library Services to Children: Cert. of Specialization Multiple Subject Teaching Credential Single Subject Teaching Credential

CONTINUING EDUCATION AND TRAINING

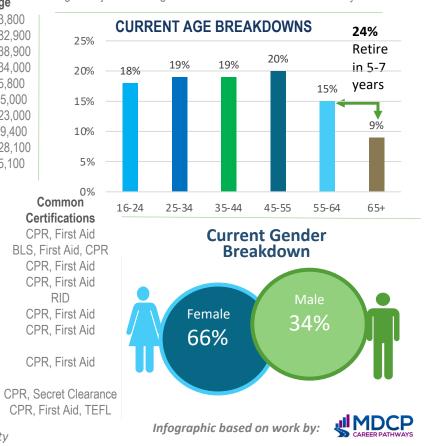
Program

Cuesta College Cuesta College Cuesta College Cuesta College

Cuesta College

Cuesta College Cuesta College Cal Poly SLO Cal Poly SLO

College



Employment and wage data Source: CHMURA JobsEQ 2023 Q4 San Luis Obispo County



South Central Coast Regional Consortium sccrcolleges.org/



CH

OLD

Average Hourly



Regional Labor Market Information EMPLOYMENT PROJECTIONS DEMAND 20,690 21,735 2023 2028

2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|---------|----------------------|
| Archivists | \$36.32 | \$45,400 - \$111,900 |
| Biological Science Teachers, Postsecondary | \$62.01 | \$73,600 - \$220,200 |
| Coaches and Scouts | \$27.44 | \$36,000 - \$88,700 |
| Curators | \$40.46 | \$54,900 - \$128,600 |
| Engineering Teachers, Postsecondary | \$66.31 | \$83,500 - \$212,800 |
| Health Specialties Teachers, Postsecondary | \$69.93 | \$70,800 - \$264,800 |
| Museum Technicians and Conservators | \$31.01 | \$42,800 - \$88,800 |
| Nursing Instructors & Teachers, Postsecondary | \$45.12 | \$65,200 - \$127,100 |
| Physics Teachers, Postsecondary | \$66.07 | \$73,300 - \$236,900 |
| Special Education Teachers, Preschool | \$38.27 | \$50,800 - \$129,200 |

| EDUCATION LEVELS | |
|---|---------------------------|
| High Demand Occupations in Sector | Entry Level Education |
| Archivists | Master's Degree |
| Biological Science Teachers, Postsecondary | Doctoral/ Profession. Deg |
| Coaches and Scouts | Bachelor's Degree |
| Curators | Master's Degree |
| Engineering Teachers, Postsecondary | Doctoral/ Profession. Deg |
| Health Specialties Teachers, Postsecondary | Doctoral/ Profession. Deg |
| Museum Technicians and Conservators | Bachelor's Degree |
| Nursing Instructors & Teachers, Postsecondary | Doctoral/ Profession. Deg |
| Physics Teachers, Postsecondary | Doctoral/ Profession. Deg |
| Special Education Teachers, Preschool | Bachelor's Degree |

CONTINUING EDUCATION AND TRAINING Program

Certifications

Certified archivist

CPR, First Aid

CDL

CDL RN, BLS, CPR

CPR, First Aid, BCBA

Degree Engineer in Training

Degree CPR, BLS, CDA

. Degree

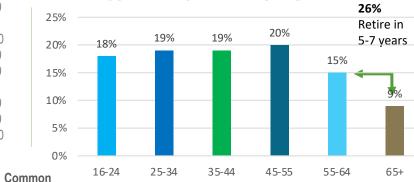
. Degree

Degree

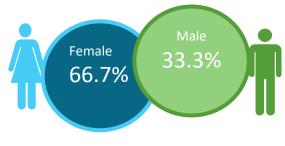
Ventura County

| AS Child Development | Moorpark College |
|---|------------------|
| AS for Xfer: Early Childhood Education | Moorpark College |
| AS for Xfer: Elementary Teacher Childhood | Moorpark College |
| AS Early Childhood Studies | Oxnard College |
| AA for Xfer: Elementary Teacher Education | Oxnard College |
| AS for Xfer: Child and Adolescent Development | Oxnard College |
| Early Childhood Studies Ass. Teacher: Cert of Ach. | Oxnard College |
| AS Early Childhood Studies | Ventura College |
| AS for Xfer: Child and Adolescent Development | Ventura College |
| AA for Xfer: Elementary Teacher Education | Ventura College |
| Early Childhood Studies: Certificate of Achievement | Ventura College |
| | |

CURRENT AGE BREAKDOWNS







Infographic based on work by:

Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Ventura County

College

Report Date: 7.1.24



> North Los Angeles **Regional Labor** Market Snapshot Jobs in Energy, **Construction and** Utilities



Average Annual Wage for Sector



40,493 2023 **Average Hourly** Sa Ca El Er

EDUCATION LEVELS

Sample Occupations in Sector Cartographers and Photogrammetrists Electrical and Electronics Drafters **Emergency Management Directors** Heating, Air Conditioning, & Refrigeration Mechanics & Installers Industrial Engineers Landscape Architects **Petroleum Engineers** Surveyors Urban and Regional Planners Wind Turbine Service Technicians

Entry Level Education Bachelor's Degree Associate's Degree Bachelor's Degree Post secondary non degree Bachelor's Degree Bachelor's Degree

Master's Degree Post secondary non degree

Employment and wage data Source: CHMURA JobsEQ 2023 Q4 North LA County

North Los Angeles Regional Labor Market Information

EMPLOYMENT PROJECTIONS DEMAND 39,105 2028

2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|----------|----------------------|
| Cartographers and Photogrammetrists | \$36.22 | \$73,200 - \$123,000 |
| Electrical and Electronics Drafters | \$46.18 | \$54,600 - \$112,200 |
| Emergency Management Directors | \$41.21 | \$91,500 - \$186,300 |
| Heating, Air Conditioning, & Refrigeration | \$35.32. | \$45,900 - \$110,500 |
| Mechanics & Installers | | |
| Industrial Engineers | \$64.44 | \$83,400 - \$176,600 |
| Landscape Architects | \$32.65 | \$71,400 - 163,3000 |
| Petroleum Engineers | \$53.29 | \$81,200 - \$229,600 |
| Surveyors | \$54.27 | \$62,000 - \$135,100 |
| Urban and Regional Planners | \$50.14 | \$73,200 - \$139,800 |
| Wind Turbine Service Technicians | \$50.03 | \$52,100 - \$102,600 |
| | | |

Bachelor's Degree Bachelor's Degree

EPA 608, EPA Universal Certified Quality Engineer

Certified Planner

Engineer in Training Engineers in Training Certified Planner OSHA 10, CPR, First Aid

Certifications

Secret Clearance

Certified Interconnect Designer

CEM, AEM, CPR

CONTINUING EDUCATION AND TRAINING

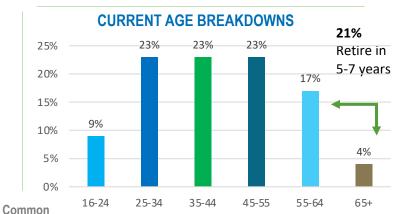
Program

AS Air Conditioning AS Electronics Technology AS Engineering Technology AS Refrigeration Certificate: Air Conditioning and Refrigeration AS Construction Technology AS Construction Management AS Engineering AS Land Surveying Building Inspection: Certificate of Achievement

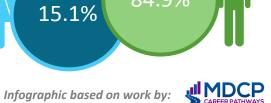
College

Report Date: 7/1/24

Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons College of the Canyons









> Santa Barbara County \$38.26 **Regional Labor** SB County Market Snapshot Jobs in Energy, Construction \$35.82 and Utilties



\$41.15

California

USA

EMPLOYMENT PROJECTIONS DEMAND 35,173 **Average Hourly** 202 Wage 2022 5-year demand includes new job growth AVERAGE WAGE INFORMATION PER JOBS IN REGION High Demand Occupations in Sector

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|----------------------|
| Architects | \$56.31 | \$71,900 - \$169,100 |
| Electrical Engineers | \$76.53 | \$89,700 - \$225,900 |
| Environmental Engineers | \$61.86 | \$82,600 - \$175,200 |
| Facilities Managers | \$54.08 | \$67,400 - \$176,200 |
| Heating, Air Conditioning, and Refrigeration | \$36.12 | \$48,800 - \$110,600 |
| Mechanics and Installers | | |
| Industrial Engineers | \$43.06 | \$89,600 - \$196,700 |
| Mechanical Engineers | \$66.45 | \$84,400 - \$192,700 |
| Purchasing Managers | \$69.20 | \$84,100 - \$210,700 |
| Surveyors | \$55.79 | \$83,700 - \$151,200 |
| Wind Turbine Service Technicians | \$45.37. | \$57,000 - \$154,600 |

EDUCATION LEVELS

| EDUCATION LEVELS | | | |
|---|--------------------------|----------------------------|----------|
| High Demand Occupations in Sector Entry Level Education Common Certifications | | | Curren |
| Architects | Bachelor's Degree | NCARB, CCS, CDT | Brea |
| Electrical Engineers | Bachelor's Degree | Engineer in Training | Died |
| Environmental Engineers | Bachelor's Degree | Engineer in Training, ESEP | |
| Facilities Managers | Bachelor's Degree | CPR, CPP, CFM, FMP | |
| Heating, Air Conditioning, and Refrigeration | Postsecondary non-degree | EPA 608, EPA Universal | |
| Mechanics and Installers | | | / Female |
| Industrial Engineers | Bachelor's Degree | CQE, CQA, Secret Clearance | 17.5% |
| Mechanical Engineers | Bachelor's Degree | Secret Clearance, EIT | 11.370 |
| Purchasing Managers | Bachelor's Degree | PMP, CPMP, CPPO | |
| Surveyors | Bachelor's Degree | Engineer in Training | |
| Wind Turbine Service Technicians | Postsecondary non-degree | OSHA 10, OSHA 30, CPR | |

Employment and wage data Source: CHMURA JobsEQ 2024 Q1 Santa Barbara County

Santa Barbara County **Regional Labor Market Information**

2029

34,945

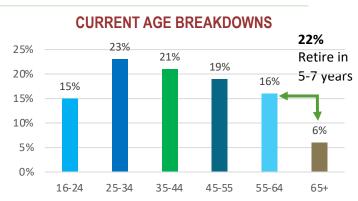
CONTINUING EDUCATION AND TRAINING

Program

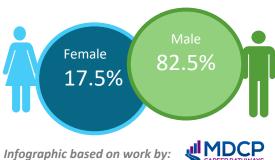
AS Architectural Technology AS Engineering Technology AS Welding Technology AS for Xfer: Environmental Engineering Engineering Drafting: Cert. of Achievement AS Construction Technology AS Engineering AS for Xfer: Environmental Science Drafting/ CAD: Certificate of Achievement Wastewater Technology Education: Certificate of Achievement

College Allan Hancock College Santa Barbara City College

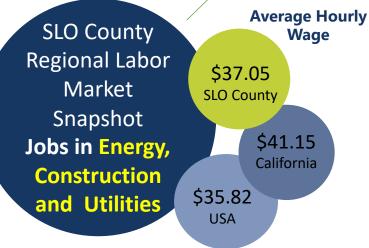
Report Date:7/1/24



nt Gender akdown









Wage

San Luis Obispo County **Regional Labor Market Information**



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|----------------------|
| Conservation Scientists | \$40.91 | \$58,400 - \$106,300 |
| Environmental Science and Protection Technicians | \$29.39 | \$43,600 - \$79,100 |
| Foresters | \$40.24 | \$50,000 - \$126,700 |
| Heating, Air Conditioning, and Refrigeration | \$31.73 | \$44,00 - \$101,300 |
| Mechanics and Installers | | |
| Industrial Engineers | \$50.76 | \$73,600 - \$155,900 |
| Mechanical Engineers | \$52.62 | \$76,400 - \$144,500 |
| Purchasing Managers | \$66.89 | \$91,900 - \$200.000 |
| Sales Engineers | \$69.65 | \$88,200 - \$212,700 |
| Surveyors | \$52.60 | \$74,600 - \$150,500 |
| Wind Turbine Service Technicians | \$45.79. | \$57,400 - \$156,100 |
| | | |

EDUCATION LEVELS High Demand Occupations in Sector

Conservation Scientists Environmental Science and Protection Technicians Foresters Heating, Air Conditioning, and Refrigeration Postsecondary non-degree Mechanics and Installers Industrial Engineers Mechanical Engineers Purchasing Managers Sales Engineers Surveyors

Entry Level Education Bachelor's Degree Associate's Degree

Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree

Secret Clearance, EIT PMP, CPMP, CPPO CCNP, CISSP, CCNA Bachelor's Degree Engineer in Training Bachelor's Degree Postsecondary non-degree OSHA 10, OSHA 30, CPR

CQE, CQA, Secret Clearance

Female 82.7% 17.2%

MDCP

Current Gender

Breakdown

Infographic based on work by:

Wind Turbine Service Technicians

Employment and wage data Source: CHMURA JobsEQ 2024 Q1 San Luis Obispo County

Report Date: 7/1/24

CONTINUING EDUCATION AND TRAINING

Program

Certifications

CPR. IICRC

Systems Operator

Certified Forrester

EPA 608, EPA Universal

AS Architectural Technology AS Construction Technology AS Engineering As Welding Technology AS for Transfer Environmental Sciences Electronics and State Electrician: Certificate of Achievement Geographic Information Systems: Cert. of Achymt. Welding Technology, Structural: Certificate of Specialization

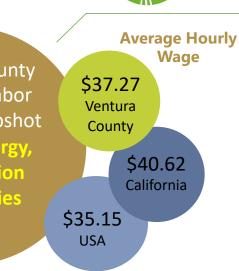
College Cuesta College Cuesta College

Cuesta College Cuesta College Cuesta College Cuesta College Cuesta College Cuesta College Cuesta College

CURRENT AGE BREAKDOWNS 26% 25% 22% Retire 20% 19% 19% in 5-7 20% years 14% 15% 10% 7% 5% 0% 16-24 25-34 35-44 45-55 55-64 65+ Common



> Ventura County Regional Labor Market Snapshot Jobs in Energy, Construction and Utilities





Regional Labor Market Information CONTINUING PROJECTIONS DEMAND 57,915 2023 CONTINUING 56,049 2028 CONTINUING AS Engineering: Ce AS Air Condition AS Engineering: Ce

Ventura County

2023 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|---------|-----------------------|
| Calibration Technologists & Technicians | \$30.56 | \$44.70 - \$95,700 |
| Chemical Engineers | \$55.92 | \$81,400 - \$170,000 |
| Commercial Divers | \$63.05 | \$111,000 - \$215,600 |
| Electrical and Electronics Drafters | \$40.01 | \$67,600 - \$116,000 |
| Emergency Management Directors | \$54.69 | \$74,100 - \$178,300 |
| Geographers | \$45.61 | \$72,800 - \$112,800 |
| Industrial Engineers | \$51.10 | \$76,000 - \$131,100 |
| Landscape Architects | \$49.64 | \$65,200 - \$155,100 |
| Materials Engineers | \$51.76 | \$80,000 - \$135,000 |
| Wind Turbine Service Technicians | \$34.21 | \$53,300 - \$99,300 |

EDUCATION LEVELS

High Demand Occupations in Sector Calibration Technologists & Technicians Chemical Engineers Commercial Divers Electrical and Electronics Drafters Emergency Management Directors Geographers Industrial Engineers Landscape Architects Materials Engineers Wind Turbine Service Technicians

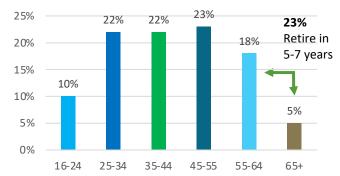
Common

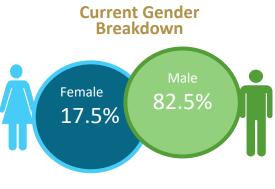
Entry Level Education Certifications Associate's Degree Certified Calibration Technician Bachelor's Degree Engineer in Training Post secondary non degree Divemaster, CPR, First Aid Associate's Degree Certified Interconnect Designer Bachelor's Degree CEM. AEM. CPR Bachelor's Degree Information System Analyst Bachelor's Degree Certified Quality Engineer Bachelor's Degree Certified Planner Bachelor's Degree Engineer in Training Post secondary non degree OSHA 10. CPR. First Aid

CONTINUING EDUCATION AND TRAINING

| CONTINUING EDUCATION AND TRAINING | |
|---|------------------|
| Program | College |
| AS Engineering | Moorpark College |
| Electronics Eng. Technology: Cert. of Achievement | Moorpark College |
| Engineering: Certificate of Achievement. | Moorpark College |
| AS Air Conditioning and Refrigeration | Oxnard College |
| AS Engineering | Oxnard College |
| AS Environmental Science | Oxnard College |
| Air Conditioning and Refrigeration: Cert of Achvmt. | Oxnard College |
| AS Architectural Design | Ventura College |
| AS Architectural Science | Ventura College |
| AS Construction Tech. – Building Inspection | Ventura College |
| AS Water Science: Water | Ventura College |
| | |

CURRENT AGE BREAKDOWNS





Employment and wage data Source: CHMURA JobsEQ 2023 Q4 Ventura County









Average Hourly Wage \$54.76 North LA County \$61.08 California \$49.14 USA

Average Annual Wage for Sector





EMPLOYMENT PROJECTIONS DEMAND 8,080 7,918 2024 2029

2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|---|-------------|-----------------------|
| Agents and Business Managers of Artists, | \$68.09 | \$58,600 - \$302,300 |
| Performers, and Athletes | | |
| Broadcast Technicians | \$51.87 | \$57,600 - \$137,800 |
| Database Architects | \$74.76 | \$99,400 - \$204,200 |
| Information Security Analysts | \$62.18 | \$71,400 - \$188,300 |
| Set and Exhibit Designers | \$44.57 | \$63,200 - \$125,600 |
| Software Developers | \$75.04 | \$106,700 - \$214,200 |
| Software Quality Assurance Analysts and Teste | ers \$56.99 | \$72,600 - \$172,700 |
| Sound Engineering Technicians | \$40.77 | \$46,200 - \$142,700 |
| Web and Digital Interface Designers | \$55.71 | \$62,400 - \$178,200 |
| Web Developers | \$52.23. | \$59,600 - \$162,400 |
| · · · · | | |

EDUCATION LEVELS

Web Developers

Sample Occupations in Sector Agents and Business Managers of Artists, Performers, and Athletes Broadcast Technicians Database Architects Information Security Analysts Set and Exhibit Designers Software Developers Software Quality Assurance Analysts and' Testers Sound Engineering Technicians Web and Digital Interface Designers

Entry Level Education

Bachelor's Degree

Associate's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree

> Post secondary non degree CPR, First Aid, Nicet Level 1 Bachelor's Degree PMP, CPPA, MOS, CSM Bachelor's Degree Comp TIA Security + CE

Certified Television Operator

AWS, PMP, CPRA

CISSP, CISM, CISA

AWS, CISSP, CSM

CSQA, CSTE, CSQE

Employment and wage data Source: CHMURA JobsEQ 2024 Q1 North LA County

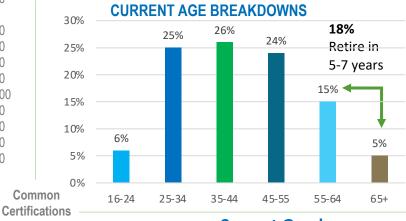
CONTINUING EDUCATION AND TRAINING

Program

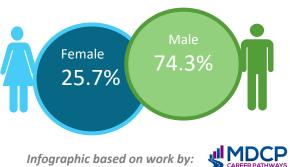
AA Computer Animation AA Graphic Design AA interactive Media- Web Design AA Video Design and Production AS for Xfer Computer /Science AA Computer Animation AS Computer Science AS Cybersecurity AS Web Development AS Web Publishing and Design

College

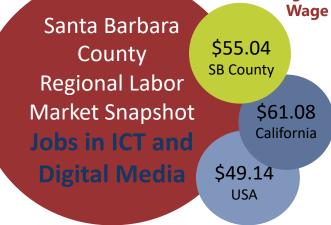
Antelope Valley College Antelope Valley College Antelope Valley College Antelope Valley College Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons College of the Canyons











Average Hourly



Santa Barbara County **Regional Labor Market Information**



2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|---------|----------------------|
| Art Directors | \$19.54 | \$35,900 - \$52,800 |
| Computer Network Support Specialists | \$32.22 | \$35,900 - \$129,700 |
| Computer Systems Analysts | \$51.18 | \$55,500 - \$169,200 |
| Database Administrators | \$21.17 | \$35,400 - \$62,000 |
| Information Security Analysts | \$38.05 | \$51,700 - \$118,900 |
| Software Developers | \$48.52 | \$49,200 - \$186,000 |
| Software Quality Assurance Analysts and Testers | \$17.88 | \$34,600 - \$37,500 |
| Special Effects Artists and Animators | \$22.82 | \$34,600 - \$84,100 |
| Web and Digital Interface Designers | \$37.59 | \$50,900 - \$111,200 |
| Web Developers | \$25.41 | \$36,300 - \$95,400 |

EDUCATION LEVELS

| High Demand Occupations in Sector |
|--|
| Art Directors |
| Computer Network Support Specialists |
| Computer Systems Analysts |
| Database Administrators |
| Information Security Analysts |
| Software Developers |
| Soft. Quality Assurance Analysts & Testers |
| Special Effects Artists and Animators |
| Web and Digital Interface Designers |
| Web Developers |
| |

Entry Level Education Common Certifications Bachelor's Degree Associate's Degree Bachelor's Degree

Secret clearance, CTO Cisco Certified Network Assistant PMP. CBAP. CSM Oracle, AWS, MCSE, MCSA CISSP, CISM, CISA AWS, CISSP, CSM CSQA, CSTE, CSQE LMT. CPR. CPR PMP, CPPA, MOS, CSM Comp TIA Security + CE

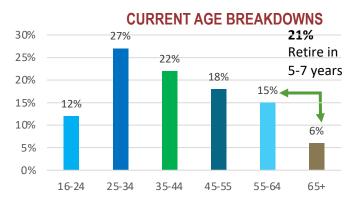
Report Date:7/1/24

CONTINUING EDUCATION AND TRAINING

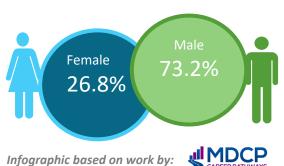
Program

AA Computer Science Cosmetology AS Film and Video Production AS Media Arts: Animation and Game Arts AS for Xfer: Computer Science Sound Technology: Certificate of Achievement AA Film Production AS Computer Information Systems AS Data Science AS for Xfer: Computer Science Costume Crafts and Design: Cert. Of Achvmnt.

College Allan Hancock College Santa Barbara City College







Employment and wage data Source: CHMURA JobsEQ 2024 Q1 Santa Barbara County









San Luis Obispo County **Regional Labor Market Information**



2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|---------|----------------------|
| Actors | \$40.91 | \$58,400 - \$106,300 |
| Art Directors | \$29.39 | \$43,600 - \$79,100 |
| Audio and Video Technicians | \$40.24 | \$50,000 - \$126,700 |
| Information Security Analysts | \$31.73 | \$44,00 - \$101,300 |
| Producers and Directors | | |
| Software Developers | \$50.76 | \$73,600 - \$155,900 |
| Software Quality Assurance Analysts and Testers | \$52.62 | \$76,400 - \$144,500 |
| Special Effects Artists and Animators | \$66.89 | \$91,900 - \$200.000 |
| Web and Digital Interface Designers | \$69.65 | \$88,200 - \$212,700 |
| Web Developers | \$52.60 | \$74,600 - \$150,500 |
| | | |

EDUCATION LEVELS High Demand Occupations in Sector Actors Art Directors Audio and Video Technicians Information Security Analysts Producers and Directors Software Developers Soft. Quality Assurance Analysts & Testers Special Effects Artists and Animators Web and Digital Interface Designers Web Developers Bachelor's Degree

Entry Level Education Some college, no degree Bachelor's Degree Postsecondary non-degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Bachelor's Degree

Secret clearance, CTO CTS, CTS-I, OSHA 10 CISSP, CISM, CISA **Project Management Professional** AWS, CISSP, CSM CSQA, CSTE, CSQE Secret Clearance, AMD, CISSP PMP, CPPA, MOS, CSM

Common

Certifications

Driver's license

Comp TIA Security + CE

Report Date: 7/1/24

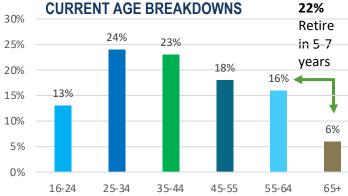
CONTINUING EDUCATION AND TRAINING

Drogram

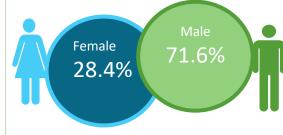
| Program | College |
|--|----------------|
| AA Film, TV and Electronic Media | Cuesta College |
| AS Computer Networking Support | Cuesta College |
| AS Computer Science | Cuesta College |
| AS Management Information Systems | Cuesta College |
| AS for Xfer: Film, TV and Electronic Media | Cuesta College |
| Audio Technology 1: Certificate of Achievement | Cuesta College |
| Commercial Music: Certificate of Achievement | Cuesta College |
| Computer Support Specialist: Certificate of | Cuesta College |
| Specialization | |
| iOS Developer: Certificate of Specialization | Cuesta College |



MDCP



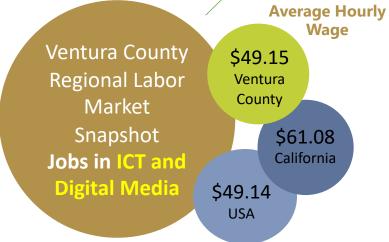




Employment and wage data Source: CHMURA JobsEQ 2024 Q1 San Luis Obispo County











Regional Labor Market Information EMPLOYMENT PROJECTIONS DEMAND 14,113 13,927

Ventura County

2024 2029

2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|----------|-----------------------|
| Agents and Business Managers of Artists, | \$67.33 | \$58,900 - \$296,800 |
| Performers, and Athletes | | |
| Database Administrators | \$58.22 | \$69,700 - \$180.400 |
| Database Architects | \$81.20 | \$110,600 - \$232,200 |
| Information Security Analysts | \$69.75 | \$84,300 - \$213,300 |
| Lighting Technicians | \$40.03 | \$45,200 - \$145,100 |
| Set and Exhibit Designers | \$41.42 | \$53,900 - \$124,200 |
| Software Developers | \$84.42 | \$119,900 - \$230,500 |
| Software Quality Assurance Analysts & Testers | \$65.72 | \$81,500 - \$196,600 |
| Web and Digital Interface Designers | \$66.89 | \$69,300 - \$217,400 |
| Web Developers | \$60.20. | \$63,700 - \$199,000 |

EDUCATION LEVELS

High Demand Occupations in Sector Agents and Business Managers of Artists, Performers, and Athletes Database Administrators **Database Architects** Information Security Analysts Lighting Technicians Set and Exhibit Designers Software Developers Soft. Qual. Assurance Analysts & Testers Web and Digital Interface Designers Web Developers

Entry Level Education

Certifications

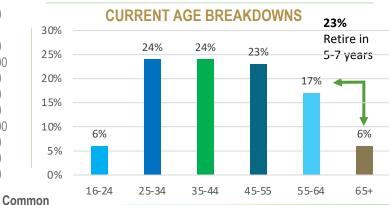
| Bachelor's Degree | Oracle, AWS, MCSE, MCSA |
|----------------------------|-------------------------|
| Bachelor's Degree | AWS, PMP, CPRA |
| Bachelor's Degree | CISSP, CISM, CISA |
| Post secondary non- Degree | e OSHA 10, OSHA 30 |
| Bachelor's Degree | |
| Bachelor's Degree | AWS, CISSP, CSM |
| Bachelor's Degree | CSQA, CSTE, CSQE |
| Bachelor's Degree | PMP, CPPA, MOS, CSM |
| Bachelor's Degree | Comp TIA Security + CE |

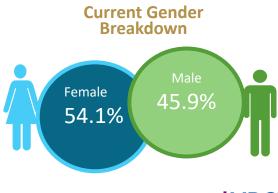
Bachelor's Degree

Employment and wage data Source: CHMURA JobsEQ 2024 Q1 Ventura County

CONTINUING EDUCATION AND TRAINING

| Program | College |
|--|------------------|
| AA Film Television Media Arts | Moorpark College |
| AS Game Design | Moorpark College |
| AS Cybersecurity | Moorpark College |
| AS Computer Network Information Technology | Oxnard College |
| AS Film, Television and Electronic Media Product. | Oxnard College |
| AS for Xfer: Film, TV and Electronic Media | Oxnard College |
| Comp. Networking Info. Tech. Cert. of Achievement | Oxnard College |
| AA Film Studies | Ventura College |
| AA Music | Ventura College |
| AA for Xfer: Theater Arts | Ventura College |
| AS for Xfer: Film, Television and electronic Media | Ventura College |
| | |







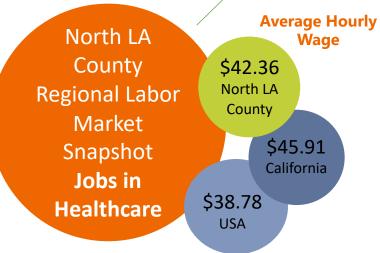




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5- year job demand

South Central Coast Regional Consortium sccrcolleges.org/



Average Annual Wage for Sector





2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|---------|-----------------------|
| Dental Assistants | \$22.28 | \$38,900 - \$51,700 |
| Home Health Aides | \$16.06 | \$32,900 - \$36,100 |
| Medical and Health Services Managers | \$61.99 | \$68,100 - \$213,000 |
| Medical Assistants | \$21.28 | \$35,100- \$62,500 |
| Medical Scientists, Except Epidemiologists | \$55.48 | \$80,200 - \$141,500 |
| Nurse Practitioners | \$73.86 | \$120,900 - \$197,900 |
| Physical Therapists | \$48.43 | \$57,600 - \$137,100 |
| Physician Assistants | \$65.88 | \$109,900 - \$176,600 |
| Registered Nurses | \$59.02 | \$89,300 - \$168,900 |
| Respiratory Therapists | \$44.82 | \$70,600 - \$115,000 |
| Speech-Language Pathologists | \$51.18 | \$70,600 - \$135,300 |

EDUCATION LEVELS

High Demand Occupations in Sector Dental Assistants Home Health Aides Medical and Health Services Managers Medical Assistants Medical Scientists, Except Epidemiologists Nurse Practitioners **Physical Therapists** Physician Assistants **Registered Nurses Respiratory Therapists** Speech-Language Pathologists

Entry Level Education Post secondary non degree RDA, CPR, CDA Post secondary non degree CPR. CNA Bachelor's Degree BLS, RN, ACLS, PALS Post secondary non degree BLS, MA, CPR, NHA Doctoral or professional degree EEG. CST Master's Degree BLS, RN, ANP-BC, PALS Doctoral or professional degree BLS, CPR, RN Master's Degree NP, RN, BLS, CPR Bachelor's Degree RN, BLS, ACLS, CPR Associate's Degree RCP, PALS, CPR, RRT Master's Degree CPR, CTR, BLS

North Los Angeles County

CONTINUING EDUCATION AND TRAINING

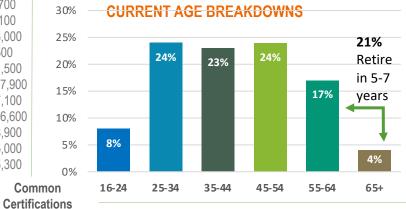
Program

| Flogram |
|--|
| AA for Transfer: Kinesiology |
| AS Medical Assistant |
| AS Radiologic Technology |
| AS Registered Nursing |
| AS Respiratory Care/ Therapy |
| Vocational Nursing: Certificate of Approval |
| AS Medical Laboratory Technician |
| AS Career Ladder LVN to RN |
| AS Nursing: Registered Nurse |
| Certified Nursing Assistant: Cert. of Specialization |

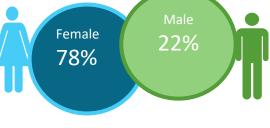
College

Report Date: 7/21/23

Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons



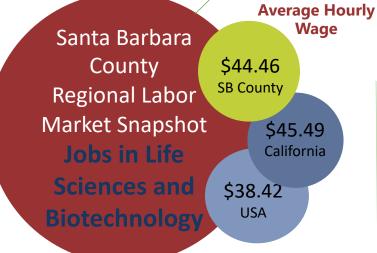




Employment and wage data Source: CHMURA JobsEQ 2022 Q4 North Los Angeles County







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Santa Barbara County **Regional Labor Market Information**



2022 5-year demand includes new job growth

WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--------------------------------------|----------|-----------------------|
| Dental Assistants | \$24.81 | \$39,00 - \$57,900 |
| Licensed Vocational Nurses | \$31.60 | \$53,600 - \$80,100 |
| Medical and Health Services Managers | \$63.51 | \$68,200 - \$164,100 |
| Medical Assistants | \$21.66 | \$38,200 - \$48,500 |
| Nurse Practitioners | \$67.11 | \$126,200 - \$146,300 |
| Nursing Assistants | \$19.85 | \$35,000 - \$44,400 |
| Physical Therapists | \$55.93 | \$88,400 - 130,300 |
| Physician Assistants | \$62.24 | \$129,500 - \$134,300 |
| Registered Nurses | \$50.82 | \$50,500 - \$87,900 |
| Speech Language Pathologists | \$53.29. | \$80.800 - \$136,000 |

EDUCATION LEVELS

High Demand Occupations in Sector Dental Assistants Licensed Vocational Nurses Medical and Health Services Managers Medical Assistants Nurse Practitioners Nursing Assistants Physical Therapists Physician Assistants Registered Nurses Speech Language Therapists

Entry Level Education **Common Certifications** Post secondary non degree CPR, Registered Dental Assistant Post secondary non degree CPR, BLS, RN Bachelor's Degree RN, Basic Life Support, CPR, ACLS Post secondary non degree Medical Assistant, BLS, CPR Master's Degree BLS. CPR. CNA Post secondary non degree BLS, RN, Family Nurse Practitioner Doctoral or profess. degree CNA, CPR, BLS Master's Degree Bachelor's Degree

BLS. RN. CPR BLS, Pathology: Neuropathology CCC in Speech Language Pathology

CONTINUING EDUCATION AND TRAINING

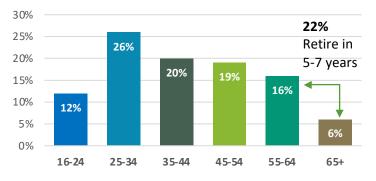
Program

AS Dental Assisting AA Kinesioloav AS Sports Medicine AS for Transfer: Nutrition and Dietetics AA for Transfer: Kinesiology AS Health Information Technology AS Nursing **BS** Kinesiology **BS Public Health BS** Physiology

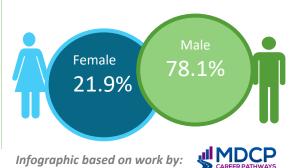
College Allan Hancock College Allan Hancock College Allan Hancock College Santa Barbara City College Santa Barbara City College Santa Barbara City College Santa Barbara City College Cal Poly SLO Cal Poly SLO UCSB

Report Review Date:7/1/24

CURRENT AGE BREAKDOWNS



Current Gender Breakdown

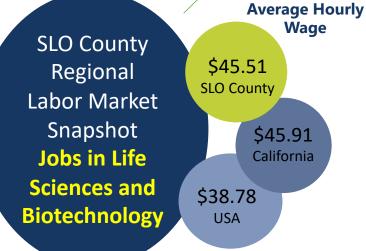


Employment and wage data Source: CHMURA JobsEQ 2022 Q3 Santa Barbara County

Master's Degree







Average Annual Wage for Sector



San Luis Obispo County Regional Labor Market Information

EMPLOYMENT
PROJECTIONS
DEMAND10,6172022202220222022

2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

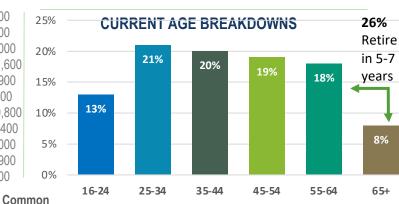
| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|-----------------------|
| Home Health Aides | \$15.78 | \$31,000 - \$37,700 |
| Medical Assistants | \$21.68 | \$35,800 - \$60,000 |
| Medical and Health Services Managers | \$57.85 | \$67,700 - \$182,000 |
| Nurse Practitioners | \$78.13 | \$117,800 - \$191,600 |
| Physical Therapists | \$48.40 | \$78,700 - \$132,900 |
| Physical Therapist Assistant | \$34.44. | \$48,400 - \$86,900 |
| Physician Assistants | \$70.86 | \$115,900 - \$180,800 |
| Registered Nurses | \$62.55 | \$89,500 - \$169,400 |
| Speech-Language Pathologists | \$49.51 | \$71,500 - \$131,000 |
| Veterinarians | \$59.68 | \$71,700 - \$173,900 |
| Veterinary Technologists and Technicians | \$21.05. | \$35,000 - \$50,000 |

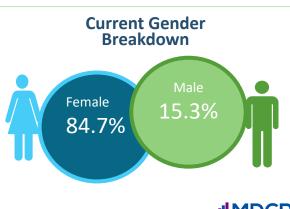
EDUCATION LEVELS

High Demand Occupations in Sector Home Health Aides Medical Assistants Medical and Health Services Managers Nurse Practitioners Physician Assistants Physical Therapists Physical Therapist Assistants Registered Nurses Speech-Language Pathologists Veterinarians Veterinary Technologists and Technicians **Entry Level Education** Certifications Post secondary non degree CPR, CNA Post secondary non degree BLS. MA. CPR. NHA Bachelor's Degree BLS, RN, ACLS, PALS Master's Degree BLS, RN, ANP-BC, PALS Master's Degree NP, RN, BLS, CPR Doctoral or professional degree BLS, CPR, RN Associate's Degree CPR, BLS, EEG Bachelor's Degree RN. BLS, ACLS, CPR Master's Degree CPR. CTR. BLS Doctoral or professional degree CVPM, DVM Associate's Degree RVT

CONTINUING EDUCATION AND TRAINING

| Program | College |
|--|----------------|
| AS Licensed Vocational Nursing | Cuesta College |
| AS Medical Assisting | Cuesta College |
| AS Registered Nursing | Cuesta College |
| AS Paramedic | Cuesta College |
| AS Pre-nursing | Cuesta College |
| AS Psychiatric Technician | Cuesta College |
| Registered Nursing: Certificate of Achievement | Cuesta College |
| Emergency Medical Technician: Cert. of Achvment. | Cuesta College |
| Sports Medicine: Certificate of Achievement | Cuesta College |
| Paramedic: Certificate of Achievement | Cuesta College |





Employment and wage data Source: CHMURA JobsEQ 2022 Q4 San Luis Obispo County

Infographic based on work by: 🚽



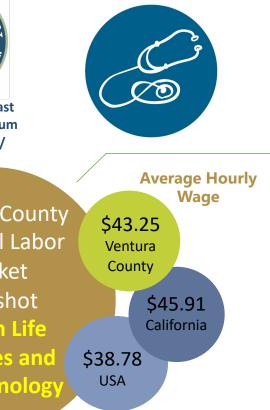
Report Review Date: 7/1/24





Average Annual Wage for Sector





Ventura County Regional Labor Market Information

EMPLOYMENT PROJECTIONS DEMAND 29,690 30.604 2022 2027

2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|-----------------------|
| Home Health Aides | \$16.34 | \$31,300 - \$39,800 |
| Medical and Health Services Managers | \$64.60 | \$70,000 - \$240,400 |
| Medical Assistants | \$21.53 | \$67,700 - \$182,000 |
| Nurse Practitioners | \$67.37 | \$35,600 - \$61,800 |
| Physical Therapists | \$52.30 | \$73,900 - \$135,300 |
| Physical Therapist Assistants | \$34.11 | \$43,200 - \$103,000 |
| Physician Assistants | \$71,26 | \$119,000 - \$175,700 |
| Respiratory Therapists | \$46.19. | \$71,600 - \$131,000 |
| Speech-Language Pathologists | \$49.47 | \$62,300 - \$132,900 |
| Veterinarians | \$66.28 | \$72,500 - \$213,000 |
| Veterinary Technologists and Technicians | \$22.31. | \$35,800 - \$61,300 |

EDUCATION LEVELS

High Demand Occupations in Sector Home Health Aides Medical and Health Services Managers Medical Assistants Nurse Practitioners Physical Therapists Physical Therapist Assistant Physician Assistants **Respiratory Therapists** Speech-Language Pathologists Veterinarians Veterinary Technologists and Technicians

Entry Level Education Certifications Post secondary non degree CPR, CNA Bachelor's Degree BLS, RN, ACLS, CPR Post secondary non degree BLS, MA, CPR, NHA Master's Degree BLS, ACLS, RN Doctoral or professional degree BLS, CPR, RN Associate's Degree CPR. BLS Master's Degree NP, BLS, PA-C Associate's Degree Master's Degree CPR, BLS, CCC-SLP CVPM, DVM

RVT

RCP, PALS, CPR, RRT

Doctoral or professional degree Associate's Degree

Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Ventura County

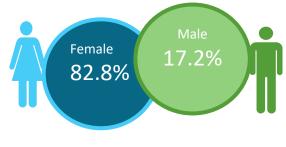
Report Review Date: 7/1/24

CONTINUING EDUCATION AND TRAINING

| Program | College |
|---|------------------|
| AA Health Science | Moorpark College |
| AS Nursing Science | Moorpark College |
| Paramedic Studies: Certificate of Achievement | Moorpark College |
| EMT: Certificate of Achievement | Moorpark College |
| AS Dental Assisting | Oxnard College |
| AS Dental Hygiene | Oxnard College |
| EMT: Certificate of Achievement | Oxnard College |
| AS EMS: Paramedic Studies | Ventura College |
| AS Medical Assistant: Multi-Skilled | Ventura College |
| AS: Nursing | Ventura College |
| Holistic Health: Certificate of Achievement | Ventura College |
| | |

CURRENT AGE BREAKDOWNS 30% 27% 25% Retire 24% in 5-7 20% 22% 21% 20% years 15% 10% 5% 0% Common 16-24 25-34 35-44 45-54 55-64 65+

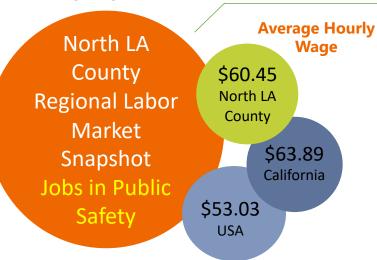








South Central Coast Regional Consortium sccrcolleges.org/





North Los Angeles County Regional Labor Market Information



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|---------|----------------------|
| Emergency Medical Technicians | \$20.28 | \$32,400 - \$60,100 |
| Entertainment & Recreation Managers, not Gambling | \$34.42 | \$44,800 - \$105,600 |
| Forensic Science Technicians | \$49.32 | \$67,600 - \$131,200 |
| Health Education Specialists | \$35.16 | \$44,600 - \$108,900 |
| Health Specialties Teachers, Postsecondary | \$64.68 | \$77,000 - \$207,700 |
| Lawyers | \$88.37 | \$93,500 - \$309,700 |
| Life, Physical, & Social Science Technicians | \$30.12 | \$40,600 - \$90,200 |
| Medical and Health Services Managers | \$61.99 | \$68,100 - \$213,000 |
| Medical Scientists, Except Epidemiologists | \$55.48 | \$80,200 - \$141,500 |
| Personal Service Managers, All Other | \$31.08 | \$63,100 - \$63,300 |

EDUCATION LEVELS

High Demand Occupations in Sector Emergency Medical Technicians Entertainment & Rec, Mgers, not Gambling Forensic Science Technicians Health Education Specialists Health Specialties Teachers, Postsecondary Lawyers Life, Physical, & Social Science Technicians Medical and Health Services Managers Medical Scientists, Except Epidemiologists Personal Service Managers, All Other

Entry Level Education Post secondary non degree Bachelor's Degree Bachelor's Degree Bachelor's Degree Doctoral or professional degree

Doctoral or professional degree Adv. Paralegal Cert. Associate's Degree Secret Clearance, CPR

Bachelor's Degree BLS, RN, CPR, ACLS Doctoral or professional degree Bachelor's Degree

EEG, CST, BLS CPR, CPT

Employment and wage data Source: CHMURA JobsEQ 2022 Q4 North Los Angeles County

Draft Report Date: 7/1/24

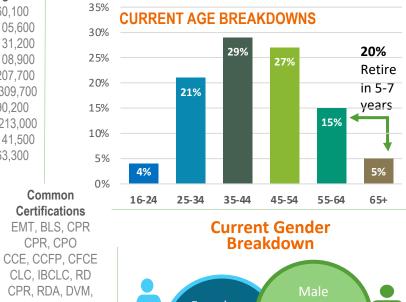
CONTINUING EDUCATION AND TRAINING

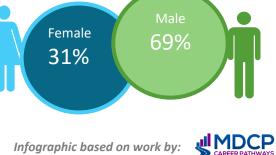
Program

AS Fire Technology AS Wildland Fire Technology Firefighter I Academy Certification Fire Technology Certification AS Administration of Justice AS Fire Service Management: In and Pre-Service AS Law Enforcement Technology AS for Transfer Public Health Science Emergency Medical Tech: Cert, of Specialization

College

Antelope Valley College Antelope Valley College Antelope Valley College Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons College of the Canyons







> Santa Barbara County **Regional Labor** Market Snapshot **Jobs in Public** Safety

Average Annual Wage for Sector



Average Hourly Wage \$55.96 **SB** County \$69/06 California \$60.27 USA

Santa Barbara County **Regional Labor Market Information**

Entry Level Education

Bachelor's Degree

Bachelor's Degree

Bachelor's Degree

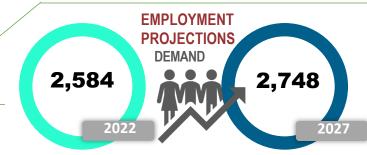
Associate's Degree

Bachelor's Degree

Post secondary non degree

Doctoral or professional degree

Doctoral or professional degree



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector Emergency Medical Technicians | Hourly \$18.30 | Annual Range \$31,900 - \$49,900 |
|--|-------------------|--|
| Entertainment & Recreation Managers, not Gambling | \$43.42 | \$53,300 - \$147,000 |
| Forensic Science Technicians | \$43.09 | \$58,100 - \$122,900 |
| Health Education Specialists | \$34.35 | \$48,900 - \$105,000 |
| Health Specialties Teachers, Postsecondary | \$67.42 | \$74,600 - \$218,800 |
| Lawyers | \$78.19 | \$91,100 - \$262,100 |
| Life, Physical, & Social Science Technicians | \$28.48 | \$39,400 - \$81,900 |
| Medical and Health Services Managers | \$63.93. | \$68,600 - \$214,900 |
| Medical Scientists, Except Epidemiologists | \$52.94 | \$67,800 - \$161,200 |
| Personal Service Managers, All Other | \$27.17 | \$41,500 - \$66,900 |

EDUCATION LEVELS

High Demand Occupations in Sector Emergency Medical Technicians Entertainment & Recreation Managers, not Gambling Forensic Science Technicians Health Education Specialists

Health Specialties Teachers, Postsecondary Doctoral or professional degree Lawvers Life, Physical, & Social Science Techs. Medical and Health Services Managers Medical Scientists, Except Epidemiologists Personal Service Managers, All Other

Bachelor's Degree Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Santa Barbara County

CONTINUING EDUCATION AND TRAINING

Program

Common Certifications

EMT. BLS. CPR

CPR. CPO

CCE, CCFP, CFCE

CLC, IBCLC, RD

CPR. RDA. DVM

Adv. Paralegal Cert.

Secret Clearance, CPR

BLS. RN. CPR. ACLS

EEG. CST. BLS

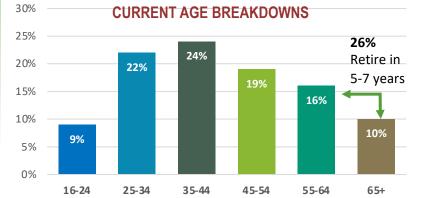
CPR. CPT

AS Administration of Justice AS Fire Technology with or without Fire Academy AS Wildland Fire Tech. w/out Fire Academy AS Paralegal Studies Basic Law Enforcement Acad.: Cert of Achyment AS Admin. of Justice: Criminology Emphasis AS Admin. of Justice: Law Enforcement Emp. AS Admin. of Justice: Legal Studies Emp. AS for Transfer: Administration of Justice Admin. Of Justice: Law Enforcement, Legal Studies & Criminology Emphasis: Certificate

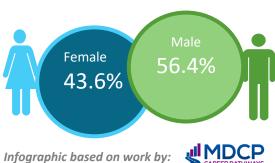
College

Report Review Date:7/1/24

Allan Hancock College Santa Barbara City College



Current Gender Breakdown









Average Hourly

San Luis Obispo County **Regional Labor Market Information**



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|---|----------|----------------------|
| Emergency Medical Technicians | \$48.99 | \$72,000 - \$143,400 |
| Entertainment & Recreation Managers, not Gambling | \$34.99 | \$53,100 - \$100,800 |
| Forensic Science Technicians | \$45.68 | \$50,400 - \$160,400 |
| Health Education Specialists | \$31.54 | \$42,000 - \$104,900 |
| Health Specialties Teachers, Postsecondary | \$55.44 | \$69,700 - \$160,300 |
| Lawyers | \$57.52. | \$80,500 - \$176,500 |
| Life, Physical, & Social Science Technicians | \$61.32 | \$71,300 - \$187,000 |
| Medical and Health Services Managers | \$46.19 | \$55,400 - \$143,100 |
| Medical Scientists, Except Epidemiologists | \$40.83 | \$44,000 - \$134,200 |
| Personal Service Managers, All Other | \$36.01 | \$42,100 - \$111,700 |

EDUCATION LEVELS

High Demand Occupations in Sector Emergency Medical Technicians Entertainment & Recreation Managers, not Gambling Forensic Science Technicians Health Education Specialists Health Specialties Teachers, Postsecondary

Lawyers Life, Physical, & Social Science Techs. Medical and Health Services Managers Medical Scientists, Except Epidemiologists Personal Service Managers, All Other

| | Entry Level Education | | | | |
|---|---------------------------|--|--|--|--|
| | Post secondary non degree | | | | |
| t | Bachelor's Degree | | | | |

Common

Certifications

EMT, BLS, CPR

CPR, CPO

CLC, IBCLC, RD

CPR, RDA, DVM

EEG, CST, BLS

CPR, CPT

Bachelor's Degree Bachelor's Degree Doctoral or professional degree

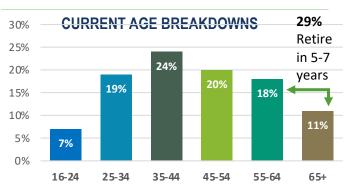
Doctoral or professional degree Associate's Degree Bachelor's Degree Doctoral or professional degree Bachelor's Degree

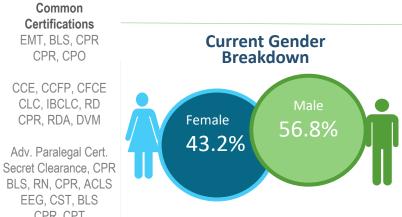
Employment and wage data Source: CHMURA JobsEQ 2022 Q4 San Luis Obispo County

Report Review Date: 7/1/24

CONTINUING EDUCATION AND TRAINING

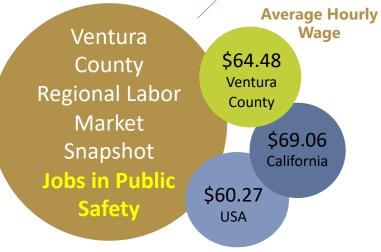
| Program | College |
|--|----------------|
| AA Criminal Justice | Cuesta College |
| AA Human Services | Cuesta College |
| AA Legal Studies: Business Options | Cuesta College |
| AA Legal Studies: Social Science Option | Cuesta College |
| AA for Transfer Law, Public Policy & Society | Cuesta College |
| AS for Transfer Administration of Justice | Cuesta College |
| AS for Transfer Public Health Science | Cuesta College |
| Emergency Medical Technician: Certificate of | Cuesta College |
| Specialization | _ |
| Paramedic: Certificate of Achievement | Cuesta College |











Average Annual Wage for Sector



Ventura County Regional Labor Market Information



2022 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|-----------------------|
| Emergency Medical Technicians | \$16.34 | \$31,300 - \$39,800 |
| Entertainment & Recreation Managers, not | \$64.60 | \$70,000 - \$240,400 |
| Gambling | \$21.53 | \$67,700 - \$182,000 |
| Forensic Science Technicians | \$67.37 | \$35,600 - \$61,800 |
| Health Education Specialists | \$52.30 | \$73,900 - \$135,300 |
| Health Specialties Teachers, Postsecondary | \$34.11 | \$43,200 - \$103,000 |
| Lawyers | \$71,26 | \$119,000 - \$175,700 |
| Life, Physical, & Social Science Technicians | \$46.19. | \$71,600 - \$131,000 |
| Medical and Health Services Managers | \$49.47 | \$62,300 - \$132,900 |
| Medical Scientists, Except Epidemiologists | \$66.28 | \$72,500 - \$213,000 |
| Personal Service Managers, All Other | \$22.31. | \$35,800 - \$61,300 |

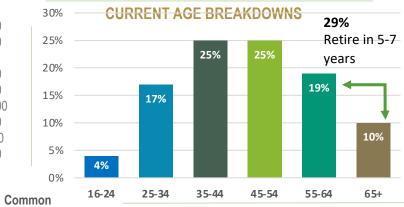
EDUCATION LEVELS

| High Demand Occupations in Sector | Entry Level Education | Certifications |
|--|---------------------------------|-----------------------|
| Emergency Medical Technicians | Post secondary non degree | EMT, BLS, CPR |
| Entertainment & Recreation Managers, not | Bachelor's Degree | CPR, CPO |
| Gambling | | , |
| Forensic Science Technicians | Bachelor's Degree | CCE, CCFP, CFCE |
| Health Education Specialists | Bachelor's Degree | CLC, IBCLC, RD |
| Health Specialties Teachers, Postsecondary | | |
| Lawyers | Doctoral or professional degree | Adv. Paralegal Cert. |
| Life, Physical, & Social Science Techs. | Associate's Degree | Secret Clearance, CPR |
| Medical and Health Services Managers | Bachelor's Degree | BLS, RN, CPR, ACLS |
| Medical Scientists, Except Epidemiologists | Doctoral or professional degree | EEG, CST, BLS |
| Personal Service Managers, All Other | Bachelor's Degree | CPR, CPT |

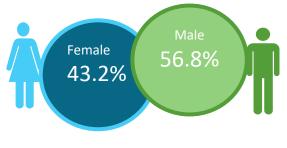
Employment and wage data Source: CHMURA JobsEQ 2022 Q4 Ventura County

CONTINUING EDUCATION AND TRAINING

| Program | College |
|---|------------------|
| AS Administration of Justice | Moorpark College |
| AS Criminal Justice | Moorpark College |
| AS for Transfer Law, Public Policy & Society | Moorpark College |
| Paramedic Studies: Certificate of Achievement | Moorpark College |
| As Human Services | Oxnard College |
| AS Paralegal Studies | Oxnard College |
| AA for Transfer Social Justice Studies | Oxnard College |
| AS for Transfer Law, Public Policy & Society | Oxnard College |
| AS Basic Law Enforcement Academy | Ventura College |
| AS Criminal Justice: Academic | Ventura College |
| AS for Transfer Administration of Justice | Ventura College |
| | |



Current Gender Breakdown







> North Los Angeles **Regional Labor** Market Snapshot Jobs in Retail Hospitality

Average Hourly Wage \$20.57 North LA County \$21.01 California \$18.06

USA

Average Annual Wage for Sector





2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| Sample Occupations in Sector | Hourly | Annual Range |
|--|---------|----------------------|
| Barbers | \$20.20 | \$37,200 - \$55,900 |
| Cooks, Private Household | \$32.27 | \$36,300 - \$129,900 |
| Fashion Designers | \$58.73 | \$60,900 - \$192,500 |
| Hairdressers, Hairstylists, and Cosmetologists | \$23.51 | \$35,500 - \$66,500 |
| Interior Designers | \$40.19 | \$49,000 - \$131,000 |
| Makeup Artists, Theatrical and Performance | \$50.47 | \$49,700 - \$190,000 |
| Manicurists and Pedicurists | \$17.56 | \$34,500 - \$36,700 |
| Massage Therapists | \$28.82 | \$35,600 - \$109,100 |
| Set and Exhibit Designers | \$44.57 | \$63,200 - \$125,600 |
| Skincare Specialists | \$26.47 | \$36,100 - \$111,900 |
| 1 | | |

EDUCATION LEVELS Entry Level Sample Occupations in Sector Education Barbers Post secondary non degree Cooks, Private Household Post secondary non degree ServSafe Food Protect.Man. **Fashion Designers** Bachelor's Degree Hairdressers, Hairstylists, & Cosmetologists Post secondary non degree Interior Designers Bachelor's Degree Makeup Artists, Theatrical and Performance Post secondary non degree Manicurists and Pedicurists Post secondary non degree Massage Therapists Post secondary non degree Set and Exhibit Designers Bachelor's Degree Skincare Specialists Post secondary non degree

North Los Angeles Regional Labor Market Information

CONTINUING EDUCATION AND TRAINING

Program

Driver's License

CPR, First Aid, LMT

Certified Interior Designer

Driver's License, CPR

CPR, First Aid

LMT. CPR. CPR

Driver's License

Medical Assistant, LMT

| riogram |
|--|
| AA for Xfer Communication Studies |
| AA for Xfer Kinesiology |
| AS Medical Assistant |
| Certificate: Yoga Instructor |
| Certificate: Recreation and Leadership Studies |
| AA Culinary Arts |
| AA Recreation Management |
| AS Hospitality Management |
| AS Hotel and Restaurant Management |
| AS Interior Design |
| |

College

Report Date: 7/1/24

Antelope Valley College College of the Canyons College of the Canyons College of the Canyons College of the Canyons College of the Canyons

| | CURRENT AGE BREAKDOWNS | | | | | | |
|-----|------------------------|-------|-------|-------|-------|-------|----------|
| | 30% | 26% | | | | 18% | |
| | 25% | | 22% | | | Retir | e in |
| | 20% | _ | | 18% | 16% | 5-7 y | ears |
| | 15% | _ | | | | 13% < | - |
| | 10% | | _ | | _ | | • |
| | 5% | | | _ | | | 5% |
| Com | 0% | | | | | | |
| | mon cations — | 16-24 | 25-34 | 35-44 | 45-55 | 55-64 | 65+ |

Current Gender Breakdown



Employment and wage data Source: CHMURA JobsEQ 2024 Q1 North LA County





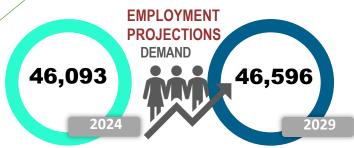




Average Hourly

Wage

Santa Barbara County **Regional Labor Market Information**



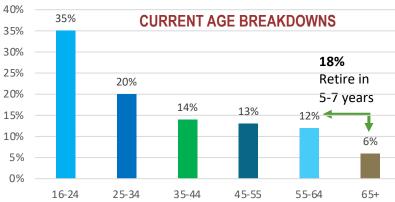
2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|---------|----------------------|
| Barbers | \$19.54 | \$35,900 - \$52,800 |
| Cooks, Private Household | \$32.22 | \$35,900 - \$129,700 |
| Fashion Designers | \$51.18 | \$55,500 - \$169,200 |
| Hairdressers, Hairstylists, and Cosmetologists | \$21.17 | \$35,400 - \$62,000 |
| Interior Designers | \$38.05 | \$51,700 - \$118,900 |
| Makeup Artists, Theatrical and Performance | \$48.52 | \$49,200 - \$186,000 |
| Manicurists and Pedicurists | \$17.88 | \$34,600 - \$37,500 |
| Massage Therapists | \$22.82 | \$34,600 - \$84,100 |
| Set and Exhibit Designers | \$37.59 | \$50,900 - \$111,200 |
| Skincare Specialists | \$25.41 | \$36,300 - \$95,400 |

CONTINUING EDUCATION AND TRAINING

| Program AS Cosmetology AS Culinary Arts and Management AS Culinology AS Fashion Studies AS Family & Consumer Science- Interior Design Merchandising | College Allan Hancock College Allan Hancock College Allan Hancock College Allan Hancock College |
|---|--|
| AA Interior Design | Santa Barbara City College |
| AS Cosmetology | Santa Barbara City College |
| AS Culinary Arts: Professional | Santa Barbara City College |
| Culinary Arts: Fundamentals: Cert. of Achivmnt. | Santa Barbara City College |
| Hospitality: Certificate of Achievement | Santa Barbara City College |

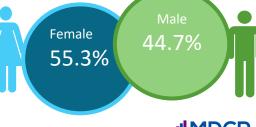




EDUCATION LEVELS

| High Demand Occupations in Sector | Entry Level Education Common Certifications | |
|--|---|-----------------------------|
| Barbers | Post secondary non degree | Driver's License |
| Cooks, Private Household | Post secondary non degree | ServSafe Food Protect.Man. |
| Fashion Designers | Bachelor's Degree | |
| Hairdressers, Hairstylists, & Cosmetologists | Post secondary non degree | CPR, First Aid, LMT |
| Interior Designers | Bachelor's Degree | Certified Interior Designer |
| Makeup Artists, Theatrical and Performance | Post secondary non degree | Driver's License, CPR |
| Manicurists and Pedicurists | Post secondary non degree | CPR, First Aid |
| Massage Therapists | Post secondary non degree | LMT, CPR, CPR |
| Set and Exhibit Designers | Bachelor's Degree | Driver's License |
| Skincare Specialists | Post secondary non degree | Medical Assistant, LMT |
| | | |

Current Gender Breakdown



Employment and wage data Source: CHMURA JobsEQ 2024 Q1 Santa Barbara County









San Luis Obispo County **Regional Labor Market Information**

EMPLOYMENT PROJECTIONS DEMAND 30,441 29,812 2024 2029

2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|----------|----------------------|
| Barbers | \$40.91 | \$58,400 - \$106,300 |
| Cooks, Private Household | \$29.39 | \$43,600 - \$79,100 |
| Fashion Designers | \$40.24 | \$50,000 - \$126,700 |
| Hairdressers, Hairstylists, & Cosmetologists | \$31.73 | \$44,00 - \$101,300 |
| Interior Designers | | |
| Makeup Artists, Theatrical and Performance | \$50.76 | \$73,600 - \$155,900 |
| Manicurists and Pedicurists | \$52.62 | \$76,400 - \$144,500 |
| Massage Therapists | \$66.89 | \$91,900 - \$200.000 |
| Set and Exhibit Designers | \$69.65 | \$88,200 - \$212,700 |
| Skincare Specialists | \$52.60 | \$74,600 - \$150,500 |
| | \$45.79. | \$57,400 - \$156,100 |

EDUCATION LEVELS

High Demand Occupations in Sector Barbers Cooks. Private Household **Fashion Designers** Hairdressers, Hairstylists, & Cosmetologists Interior Designers Makeup Artists, Theatrical & Performance Manicurists and Pedicurists Massage Therapists Set and Exhibit Designers **Skincare Specialists**

Entry Level Education Post secondary non degree

Post secondary non degree Bachelor's Degree Post secondary non degree

Bachelor's Degree Post secondary non degree Post secondary non degree Post secondary non degree Bachelor's Degree Post secondary non degree

Certified Interior Designer Driver's License, CPR CPR. First Aid LMT. CPR. CPR Driver's License

Certifications

Driver's License

ServSafe Food Protect.Man.

CPR, First Aid, LMT

Medical Assistant, LMT

Report Date: 7/1/24

CONTINUING EDUCATION AND TRAINING

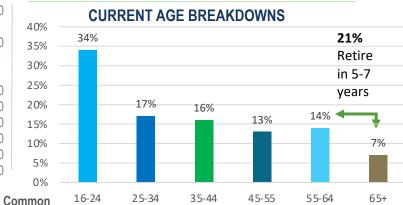
Program

Culinary Arts Foundation: Certificate of

Specialization

| Program | College |
|---|----------------|
| AA Recreation Administration | Cuesta College |
| AS Culinary/ Hospitality | Cuesta College |
| AS for Xfer: Kinesiology | Cuesta College |
| AS for Xfer: Hospitality Management | Cuesta College |
| Exercise Science- Fitness Professional: Certificate | Cuesta College |
| of Achievement | |
| Customer Relations: Certificate of Completion | Cuesta College |
| Culinary Arts Studies: Certificate of Achievement | Cuesta College |

Cuesta College Cuesta College Cuesta College



54.0%

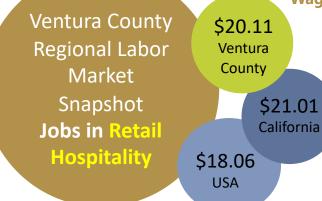
Current Gender Breakdown Female 46.0%



Employment and wage data Source: CHMURA JobsEQ 2024 Q1 San Luis Obispo County









Average Hourly Wage

Ventura County Regional Labor Market Information

67,167 EMPLOYMENT PROJECTIONS DEMAND 63,849 2024 2024

2024 5-year demand includes new job growth

AVERAGE WAGE INFORMATION PER JOBS IN REGION

| High Demand Occupations in Sector | Hourly | Annual Range |
|--|---------|----------------------|
| Barbers | \$19.16 | \$35,200 - \$51,800 |
| Cooks, Private Household | \$31.57 | \$35,800 - \$127,100 |
| Fashion Designers | \$49.17 | \$54,200 - \$162,500 |
| Hairdressers, Hairstylists, and Cosmetologists | \$21.11 | \$34,800 - \$61,700 |
| Interior Designers | \$33.74 | \$43,700 - \$103,000 |
| Makeup Artists, Theatrical and Performance | \$47.58 | \$49,000 - \$182,300 |
| Manicurists and Pedicurists | \$17.65 | \$34,100 - \$37,500 |
| Massage Therapists | \$26.02 | \$34,100 - \$83,300 |
| Set and Exhibit Designers | \$36.11 | \$49,600 - \$106,800 |
| Skincare Specialists | \$24.15 | \$34,900 - \$88,000 |

| EDUCATION LEVELS High Demand Occupations in Sector | Entry Level Education |
|---|---------------------------|
| Barbers | Post secondary non degree |
| Cooks, Private Household | Post secondary non degree |
| Fashion Designers | Bachelor's Degree |
| Hairdressers, Hairstylists, & Cosmetologists | Post secondary non degree |
| Interior Designers | Bachelor's Degree |
| Makeup Artists, Theatrical and Performance | Post secondary non degree |
| Manicurists and Pedicurists | Post secondary non degree |
| Massage Therapists | Post secondary non degree |
| Set and Exhibit Designers | Bachelor's Degree |
| Skincare Specialists | Post secondary non degree |
| | |

Common

Common Certifications

 Ication
 Certifications

 non degree
 Driver's License

 non degree
 ServSafe Food Protect.Man.

 ee
 CPR, First Aid, LMT

 ee
 Certified Interior Designer

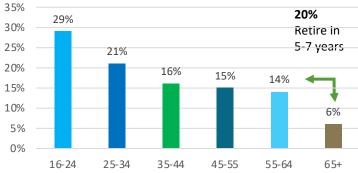
 non degree
 Driver's License, CPR

Driver's License, CPR CPR, First Aid LMT, CPR, CPR Driver's License Medical Assistant, LMT

CONTINUING EDUCATION AND TRAINING

| Program | College |
|--|------------------|
| AS Exercise Science | Moorpark College |
| AA for Xfer Kinesiology | Moorpark College |
| Exercise Fitness Specialist: Cert. of Achievement. | Moorpark College |
| AS Culinary Arts | Oxnard College |
| AS Hospitality Management | Oxnard College |
| AS Restaurant Management | Oxnard College |
| Air Culinary Arts: Certificate of Achievement | Oxnard College |
| AS Food Safety | Ventura College |
| AA for Xfer: Communication Studies | Ventura College |
| AA: General Studies: holistic Studies | Ventura College |
| Holistic Health: Certificate of Achievement | Ventura College |

CURRENT AGE BREAKDOWNS







Infographic based on work by:

Employment and wage data Source: CHMURA JobsEQ 2024 Q1 Ventura County

Report Date: 7.1.24