District Profiles and Dashboards

SCCRC Regional Meeting
June 2026

FOR LABOR MARKET RESEARCH
SOUTH CENTRAL COAST

POWERED BY
California Community Colleges

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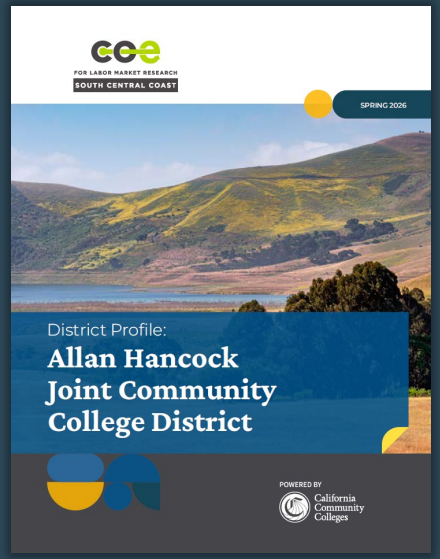
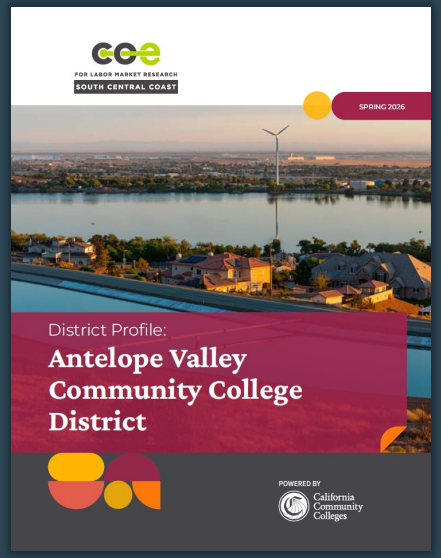
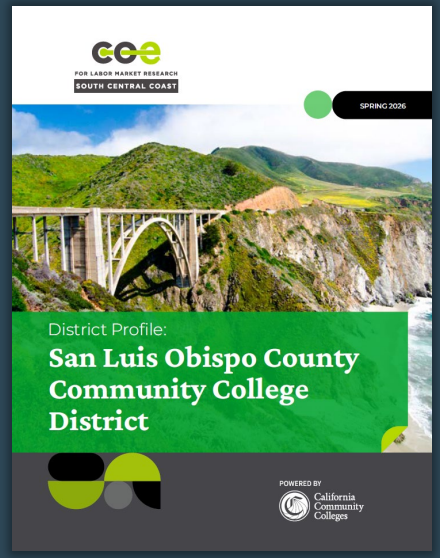
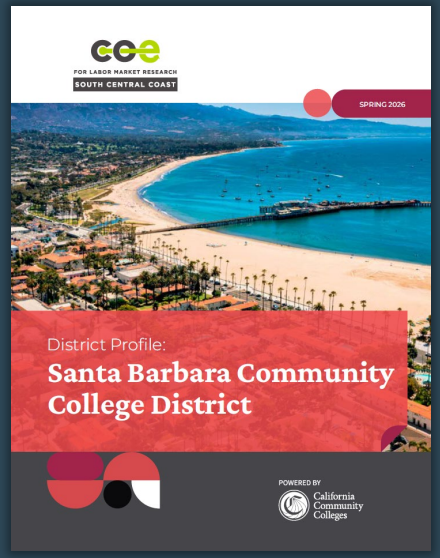
FOR LABOR MARKET RESEARCH
SOUTH CENTRAL COAST

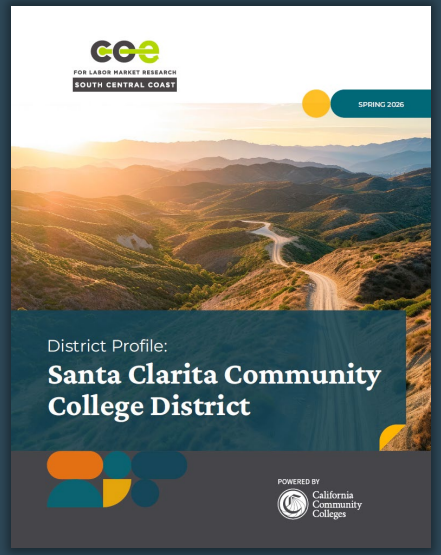
NEW DISTRICT PROFILES!

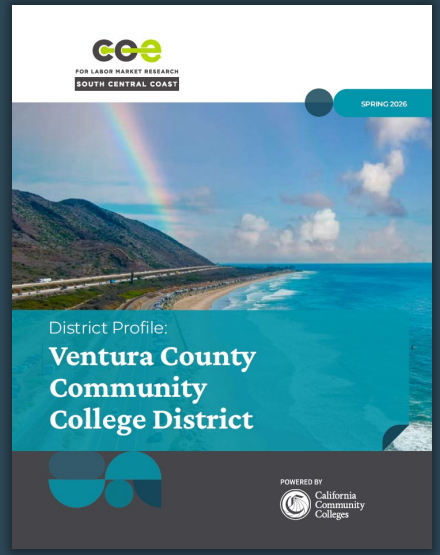












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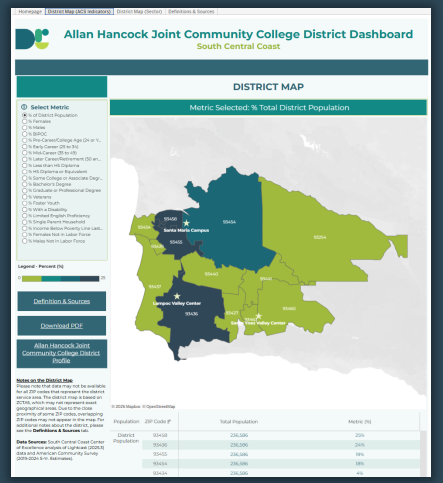
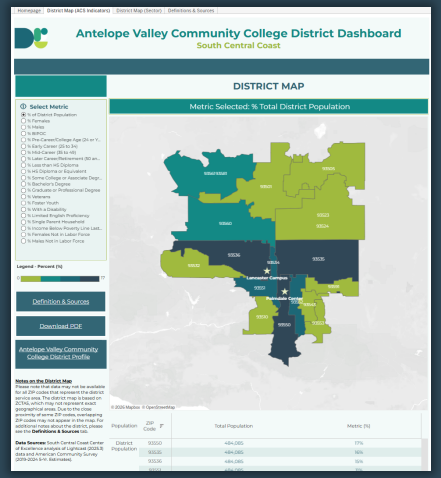
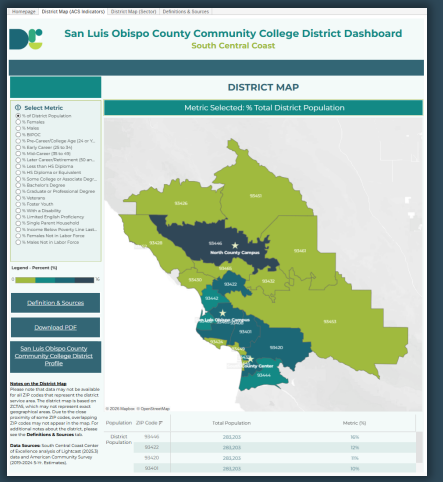
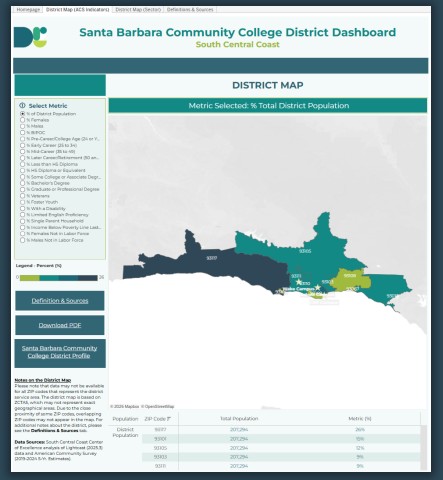
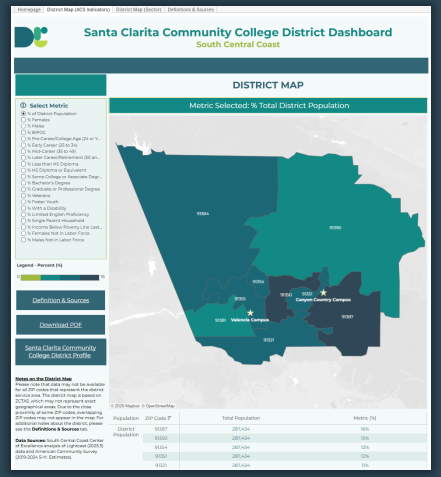
NEW DISTRICT PROFILE DASHBOARDS!

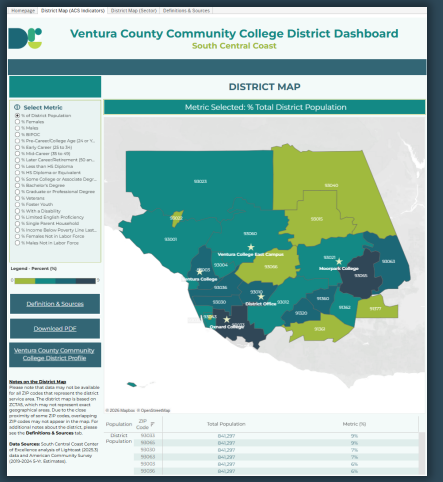












District Profiles Overview

Purpose:

- Assist with collaborative efforts to enhance career education programs
- Facilitate alignment with labor market opportunities specific to each community college district's service area

Includes:

- Brief demographic overview of service area community
- An assessment of labor market demand and the supply of community college awards (degrees and certificates) from programs aligned with the 12 CCCCO sectors
- "Labor Market Spotlights" that provide additional data context, potential workforce opportunities, and community college efforts to address labor market gaps

Ventura County Community College District Profile

VCCCD Profile: Demand and Supply Findings

Demand and Supply Findings

Demand

- There are 381,645 jobs throughout the service area. The 766 occupations analyzed in this report accounted for 99% of all jobs (380,058) and are projected to grow 3% through 2029.
- There is projected to be 47,694 annual job openings throughout the service area. Of those, 40% (19,222) are for middle-skill occupations.
- Sectors with the highest demand for middle-skill occupations are Health (5,999 annual openings) Business and Entrepreneurship (4,937), and Advanced Transportation and Logistics (1,277).

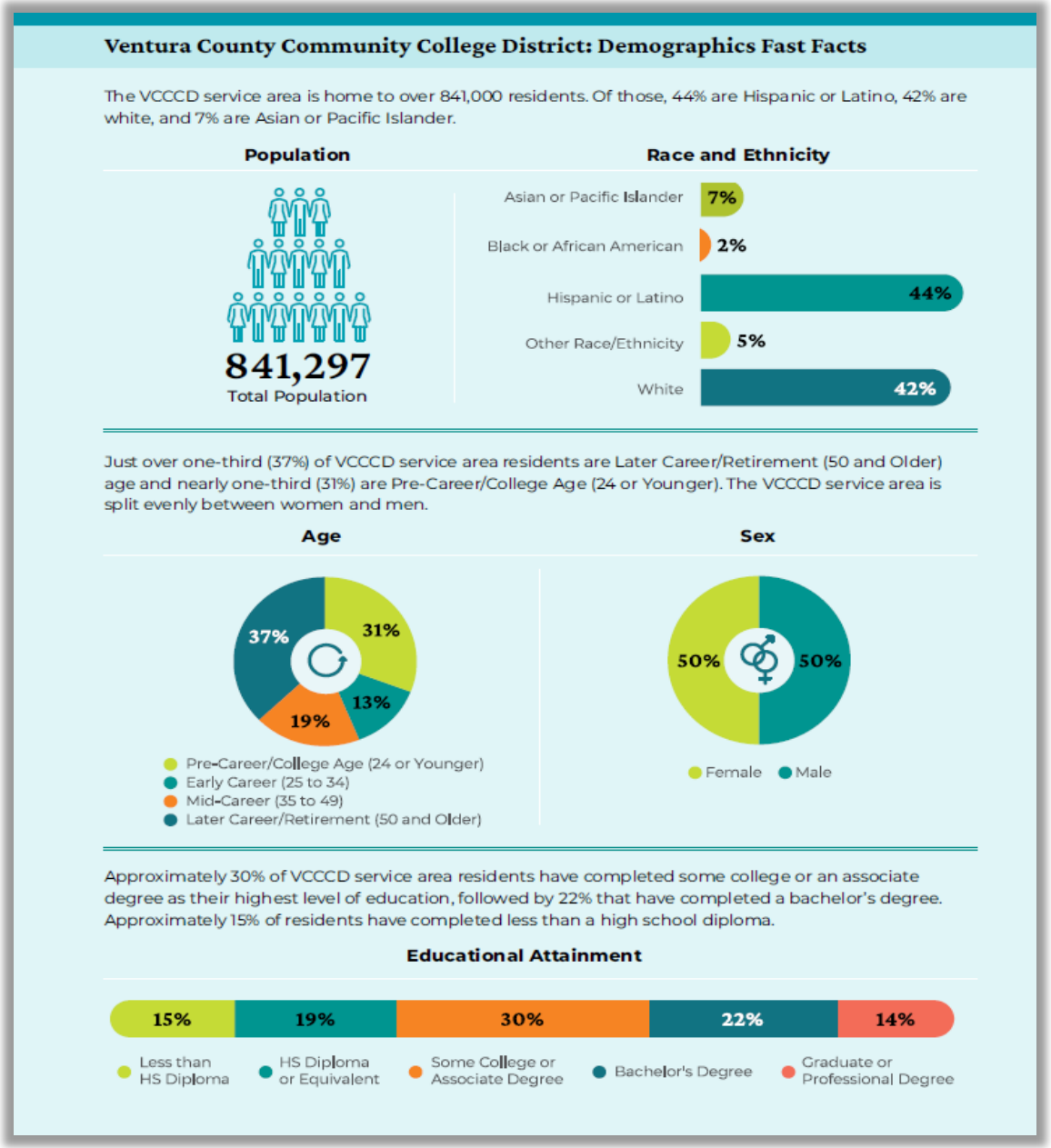
Supply

- From 2021 to 2024, VCCCD conferred an annual average of 3,048 career education awards.
- The highest number of awards were conferred in Business and Entrepreneurship programs (828 awards), followed by Public Safety (444), and Health (430).
- The Taxonomy of Program (TOP) codes that had the highest number of awards conferred are Child Development/Early Care and Education (302), Business Administration (274), Administration of Justice (222), and Automotive Technology (200).
- VCCCD is the only SCC Region District that offers Life Sciences and Biotechnology programs.

Labor Gap

- Across all occupations and programs, the demand of 47,694 annual job openings and supply of 3,048 awards indicate there is an overall labor gap of 44,646 awards.
- When considering only middle-skill occupations, the gap is smaller (16,174 awards) but still significant.
- Sectors with the largest labor gaps for middle-skill occupations are Health; Business and Entrepreneurship; Retail, Hospitality, and Tourism; Advanced Transportation and Logistics; and Agriculture, Water, and Environmental Technologies.

VCCCD Profile: Demographics



Ventura County Community College District: Demographics Fast Facts

The VCCCD service area is home to over 841,000 residents. Of those, 44% are Hispanic or Latino, 42% are white, and 7% are Asian or Pacific Islander.

Population

841,297
Total Population

Race and Ethnicity

Just over one-third (37%) of VCCCD service area residents are Later Career/Retirement (50 and Older) age and nearly one-third (31%) are Pre-Career/College Age (24 or Younger). The VCCCD service area is split evenly between women and men.

Age

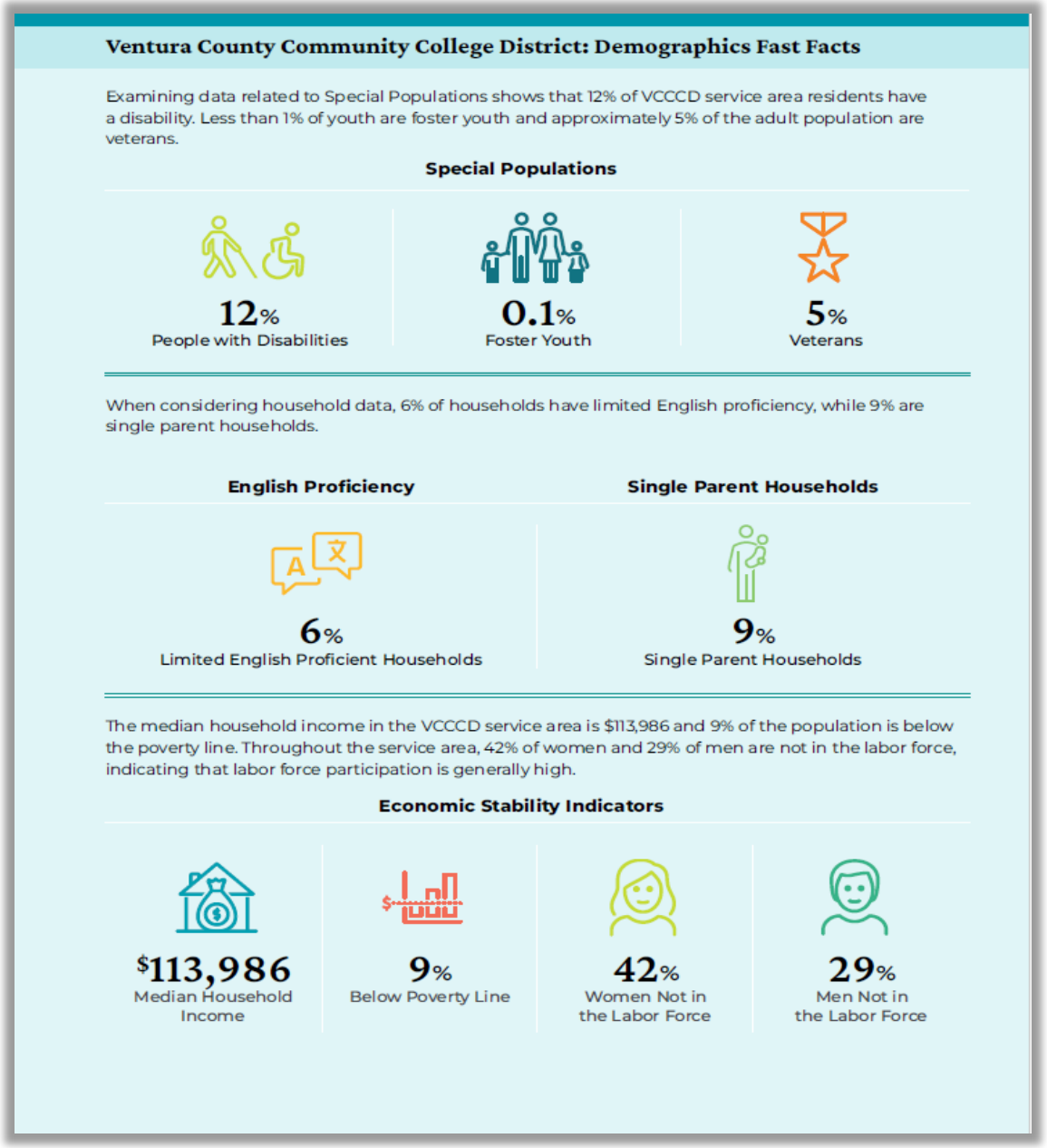
Sex

Approximately 30% of VCCCD service area residents have completed some college or an associate degree as their highest level of education, followed by 22% that have completed a bachelor's degree. Approximately 15% of residents have completed less than a high school diploma.

Educational Attainment

District Profile: Ventura County Community College District Page 8

VCCCD Profile: Demographics



Ventura County Community College District: Demographics Fast Facts

Examining data related to Special Populations shows that 12% of VCCCD service area residents have a disability. Less than 1% of youth are foster youth and approximately 5% of the adult population are veterans.

Special Populations

12% People with Disabilities

0.1% Foster Youth

5% Veterans

When considering household data, 6% of households have limited English proficiency, while 9% are single parent households.

English Proficiency

6% Limited English Proficient Households

Single Parent Households

9% Single Parent Households

The median household income in the VCCCD service area is $113,986 and 9% of the population is below the poverty line. Throughout the service area, 42% of women and 29% of men are not in the labor force, indicating that labor force participation is generally high.

Economic Stability Indicators

$113,986 Median Household Income

9% Below Poverty Line

42% Women Not in the Labor Force

29% Men Not in the Labor Force

District Profile: Ventura County Community College District Page 9

VCCCD Profile: Demand and Wages

Exhibit 4: Current Employment, Projected Occupational Demand, and Entry-Level Wages of Occupations by CCCCO Sector

Sector	# of SOC	2024 Jobs	2029 Jobs	5-Year Change	5-Year % Change	Annual Openings	Entry-Level Hourly Wage
Advanced Manufacturing	100	21,339	21,624	285	1%	2,338	$22.75
Advanced Transportation and Logistics	60	32,768	33,834	1,066	3%	4,011	$20.97
Agriculture, Water, and Environmental Technologies	42	29,839	30,981	1,142	4%	4,421	$17.00
Business and Entrepreneurship	101	81,748	80,851	(897)	(1%)	7,820	$27.17
Education and Human Development	35	28,490	29,727	1,237	4%	3,193	$25.73
Energy, Construction, and Utilities	103	26,819	27,294	475	2%	2,454	$25.76
Health	98	49,620	56,237	6,617	13%	6,869	$29.14
ICT/Digital Media	45	14,903	15,280	377	3%	1,113	$36.11
Life Sciences and Biotechnology	8	2,338	2,350	12	1%	248	$24.25
Other/Unassigned	98	34,701	34,899	198	1%	5,029	$21.22
Public Safety	26	7,758	8,092	334	4%	1,119	$29.66
Retail, Hospitality, and Tourism	50	49,735	51,503	1,768	4%	9,079	$17.29
Total	**766**	**380,058**	**392,672**	**12,614**	**3%**	**47,694**	**$24.19**

Source: Lightcast 2025.3, QCEW Employees, Non-QCEW Employees, and Self Employed

LABOR MARKET SPOTLIGHT

Ventura County's Declining and Aging Population

Over the past two decades, Ventura County's economy has grown slower than the nation's, resulting in labor force and population declines. The county population peaked in 2018 but has declined to post-Great Recession era levels since then.[28] Though 37% of Ventura County residents are Later Career/Retirement (50 and older) age and 31% are Pre-Career/College Age (24 or Younger), there has been a drastic decline in birth rates and a concurrent increase of retirees.[29] According to an analysis from California Lutheran University's Center for Economic Research and Forecasting, the county population will continue to decline and residents that move out of the county are generally young and middle-class.[30]

The declining population is partially reflective of the county becoming both more expensive to live in and slow job growth. Many Ventura County residents, specifically those that live in the eastern part of the county in cities such as Simi Valley and Thousand Oaks, commute out of the county to job opportunities in Los Angeles County's San Fernando Valley.[31] Promising sectors for job growth such as Health will continue to be in demand due to the aging population. However, as the cost of living continues to rise, it is integral for the county to focus on living-wage opportunities so workers can sustain themselves and live and work in the county.

VCCCD Profile: Community College Supply

- **Retail, Hospitality, and Tourism** sector has the **highest number of annual job openings,** but approximately 86% are for below middle-skill occupations, indicating **most openings in this sector typically do not require higher education**.

- The **Business and Entrepreneurship** sector has the **second-highest number of annual job openings.** Of those, 63% are for middle-skill occupations. However, the supply for this sector is only 828 awards, **presenting a substantial labor market gap.**

Exhibit 6: Annual Openings by Occupational Skill Level and VCCCD Awards Conferred by CCCCO Sector

Sector	Below Middle-Skill Annual Openings	Middle-Skill Annual Openings	Above Middle-Skill Annual Openings	Total Annual Openings	VCCCD 3-Year Average (2021–2024)
Advanced Manufacturing	1,311	851	180	2,338	40
Advanced Transportation and Logistics	2,714	1,277	18	4,011	229
Agriculture, Water, and Environmental Technologies	3,270	1,108	46	4,421	121
Business and Entrepreneurship	455	4,937	2,432	7,820	828
Education and Human Development	232	1,093	1,867	3,193	419
Energy, Construction, and Utilities	1,026	1,192	230	2,454	97
Health	85	5,999	784	6,869	430
ICT/Digital Media	136	239	738	1,113	323
Life Sciences and Biotechnology	-	225	23	248	12
Other/Unassigned	3,949	499	582	5,029	77
Public Safety	488	614	17	1,119	444
Retail, Hospitality, and Tourism	7,804	1,188	90	9,079	28
Total	**21,470**	**19,222**	**7,007**	**47,694**	**3,048**

Source: Lightcast 2025.3, QCEW Employees, Non-QCEW Employees, and Self Employed and California Community College Chancellor's Office Management Information Systems Data Mart. A dash (-) indicates there were no openings or programs in this sector.

VCCCD Profile: Challenges and Opportunities

LABOR MARKET SPOTLIGHT:

Welding Technology

- Wages for welders below the living wage
- Median wages for students exiting welding programs significantly below living wage and employer advertised wages

LABOR MARKET SPOTLIGHT:

Aerospace, Autonomous Systems, Logistics, and Transportation Regional Assets

- Only service area with military base and commercial port
- Port of Hueneme supports 25,000 trade-related jobs; wharf improvement project could drive short-term demand for construction workers
- Ventura County developing as an Unmanned Maritime Systems (UMS) hub
- Area 805 Hub will support over 300 high-wage, high-skill jobs supporting aviation, clean technology, and zero-emission aircraft

District Profile Regional Trends

District Profiles Regional Trends

Advanced Manufacturing

- High demand, projected declines, low wages for *Welders, Cutters, Solderers, and Brazers (51-4121)*
- Mixed wage outcomes for Advanced Manufacturing students
- Emerging opportunities in Aerospace and Defense

Advanced Transportation and Logistics

- High demand but low wages for *Automotive Service Technicians and Mechanics (49-3023);* students exiting Automotive Technology (0948.00) programs have median earnings below the living wage
- Emerging opportunities in Aerospace and Defense, Clean Economy, logistics

Agriculture, Water and Environmental Technologies

- High demand in AHC, Cuesta, and VCCCD service areas; low wages in all areas
- Emerging opportunities in Agricultural Technology

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District Profiles Regional Trends

Business and Entrepreneurship

- Largest demand and supply across most districts
- Employment projected to remain flat in all service areas

Education and Human Development

- Smallest number of middle-skill occupations
- High demand for *Childcare Workers (39-9011)*, but low wages

Energy, Construction and Utilities

- Emerging opportunities in Clean Energy (nuclear, offshore wind, solar)
- This sector is particularly impacted by policy and regulations

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District Profiles Regional Trends

Health

- High demand, high growth, and high wages
- Low wages for occupation with highest demand: *Home Health and Personal Care Aides (31-1128)*
- Demand driven by aging population

ICT/Digital Media

- This sector often has the highest wages in each service area but also has low demand
- Evolving education requirements for animators and graphic designers could create challenges for community college programs
- Emerging needs for cybersecurity, nanotechnology, and semiconductor roles

Life Sciences and Biotechnology

- Only one college with programs: Moorpark

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District Profiles Regional Trends

Other/Unassigned

- Catch-all sector that includes legal-related occupations and other miscellaneous jobs (exercise trainers, interpreters, library techs)

Public Safety

- Average demand, high wages, small number of programs,

Retail, Hospitality and Tourism

- High demand, low wages, few High-Quality jobs
- Programs concentrated in Culinary Arts (1306.30)

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THANK YOU!

South Central Coast Center of Excellence

Access the District Profiles and Dashboards!

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